

Congress Review Working Group (CRWG): Terms of Reference

I. Composition

a. Chair:

The CRWG is chaired by an independent chairperson to be appointed by a unanimous decision of its members. If the members cannot unanimously agree on a chairperson, FIFA, in consultation with AFC, shall appoint the chairperson instead.

The chairperson shall have no official function within and no business relationship (in accordance with art. 5 par. 4 of the FIFA Governance Regulations) with Football Federation Australia, its members or any other relevant stakeholders. The chairperson shall be required to pass an eligibility check to be carried out by the FIFA Review Committee in accordance with the FIFA Governance Regulations.

The chairperson shall have the following minimum qualifications:

- Strong track record in legal and governance issues (preferably in sports)
- Experience in mediation and negotiation

The chairperson shall have the following responsibilities:

- Convene all meetings of the CRWG;
- Draw up the agenda – CRWG members may submit requests to the chairperson for items to be included in the agenda;
- Decide the conduct of the meetings.

In general, the chairperson shall have discretion to take all necessary steps to ensure that the mandate of the CRWG is fulfilled. The chairman may set up standing orders for the CRWG. The chairperson may invite, at their own discretion, observers to the meetings of the CRWG and/or seek input from experts.

b. Members:

The CRWG is composed of the following members:

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| - Football Federation Australia Board: | 1 representative |
| - Member Federations: | 4 representatives |
| - Australian Professional Football Club Association (APFCA): | 2 representatives |
| - Professional Footballers Australia (PFA): | 1 representative |

The four members of the CRWG shall each agree internally who their representatives on the CRWG are. They may appoint a substitute if need be. If a member of the CRWG cannot agree on its representative(s), FIFA, in consultation with the AFC, shall appoint the representative(s) instead. The inclusion of female representatives is strongly encouraged.

FIFA and AFC representatives shall observe whenever possible the meetings of the CRWG, including through video links.

II. Mandate

The main objective of the CRWG is to propose a new composition for the FFA congress which ensures a broader and more balanced representation of stakeholders in line with the requirements of the FIFA Statutes, in particular its art. 15 let. j).

The CRWG's proposal shall also consider and take into account the following issues:

- Alignment of the FFA statutes with the requirements of the FIFA Statutes, in particular art. 15.;
- The full participation of women at all levels of football governance;
- FFA Board composition and independence;
- Pathway for an alternative A-League governance model;
- Pathway for other stakeholders to become FFA members, including the possibility of an associate membership;
- Representation of NPL clubs in football governance structures.

The CRWG shall seek input from the Association of Australian Football Clubs (AAFC) and other relevant stakeholders, including by inviting them to its meetings as observers when necessary. In particular, the AAFC is to be systematically included whenever the representation of NPL clubs in football governance structures is discussed.

Furthermore, the CRWG shall seek input and regularly and systematically invite experts (such as Women Onside and female football officials and players) to provide input on how to best promote the full participation of women at all levels of football governance.

III. Reporting

The chairperson shall report directly to FIFA and AFC whenever necessary or upon request of FIFA, in consultation with the AFC.

IV. Secretariat

The chairperson shall be assisted by Mr Tim Holden of the FFA administration to provide secretariat services to the CRWG. The meetings of the CRWG shall be minuted. The minutes of each meeting shall be unanimously approved by the following meeting of the CRWG.

V. Intervention

FIFA, in consultation with the AFC, shall have the power to encourage or to take any appropriate and justifiable decisions to ensure that the CRWG fulfills its mandate. In particular, the FIFA administration, in consultation with AFC, can amend the terms of reference of the CRWG at any time if deemed necessary.

VI. Timeline

The CRWG shall conclude its mandate and submit its proposal to FIFA and AFC by 31 July 2018. Subsequently, the proposal is to be submitted for adoption to a FFA Special General Meeting by no later than 7 September 2018.