



Lead Club Development Ambassador – Talent Football Queensland

POSITION DESCRIPTION

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| TITLE: | Lead Club Development Ambassador – Talent |
| DEPARTMENT: | Football Queensland Club Development Unit |
| LOCATION: | Brisbane |
| REPORTS TO: | State Technical Director/FQ Competitions Manager |
| START DATE: | March 2020 |
| END DATE: | N/A |
| LAST REVISED: | February 2020 |

Employment Conditions

Package: see details below

Normal Hours of Works: 38 hours per week but variable by mutual agreement, however successful applicant needs to understand that the position duties will involve weekend and late afternoon/evening work.

Unique Criteria:

- Weekly hours will vary depending on seasonal requirements. After hours/weekends will be required
- A current driver's license and own reliable transport will be required
- Interstate and intrastate travel will be expected

Purpose of Role

The Lead Club Development Ambassador – Talent (LCDAT) is a fulltime position responsible for the delivery and support of the technical aspects of Football Queensland's new Strategic Plan. The successful applicant will take a leading role to deliver improved technical services for clubs in Queensland – including club assessments, talent identification, player development practices through different Club and State programs (i.e. Skill Acquisition and Talent Support Programs). The LCDAT will also play an integral part in the implementation of other club development initiatives in South East Queensland and regional areas. FQ is committed to grow the sport and offer better opportunities for aspirational players and coaches. The main areas of the role:

- Actively contribute to Football Queensland quality control procedures (National Club Development Program compliance, Technical Audit, SAP rating, Player ID via Technical Study Group) in accordance with the policies, principles and practices of the organization
- Ensure that the FFA/FQ technical direction and best practice methodology is

embraced and followed by coaches and players within the club environment and talented player pathway

- Assist clubs to identify & upskill Technical Directors with great football knowledge; contribute to TD's personal development
- Develop and implement "best practice" manuals, templates and support documents to improve club's player development procedures
- Develop and implement strategies to improve talent identification and verification with consistency across Queensland by working with clubs and FQ's technical network
- Implement talent management initiatives to provide more opportunities for male and female players to fulfill their development potentials for longer
- Contribute to Football Queensland coach education programs as an instructor and undertake ongoing training as required
- Oversee the technical framework and the operation of Football Queensland's Quad Series events and SAP State Carnivals, Talent Support Programs and SAP programs
- Oversee SEQ Queensland boys TSP programs (including coaches appointment, training programs) leading into State Team selection and National Youth Championship participation; and liaison with FFA national teams unit
- Establish and maintain strong professional relationships and communication with all stakeholders, including but not limited to FQ, associations and clubs
- Establish a communication strategy with associations and clubs
- Assist the State Technical Director to constantly review playing and coaching pathways and make sure the department is meeting the agreed performance measures in line with FQ's Strategic Plan

Key Outcomes

- More opportunities for longer for both male and female players to fulfill their development potentials
- Excellent co-operation on a technical level between FQ, the MF Zones and all clubs
- Best practice approach is taken to the development of players and coaches in Queensland
- Club Development and Talent programs are implemented in line with the FQ Strategic Plan and FFA initiatives

Key Performance Indicators

- Number of Queensland-developed talents recognized at national events and

teams

- Club's Net Promoter Satisfaction (NPS) score
- Number of Queensland based clubs successfully earn and maintain FFA Academy rating status
- Creation of a club technical support manual (NPL, community and regional TSP version required)
- Increased development opportunities, workshops and consultations are implemented for Technical Directors and SAP lead coaches
- TSP and SAP programs fielding every age group in all regional areas and the programs supported with a technical quality assurance
- Creation and Maintenance of a Talent Database, including Talent ID protocols, development phases, measurements and assessments

Essential Knowledge, skills and behavior required

- AFC A license or FFA recognized equivalent
- Sports and Exercise Science university degree
- Experience in an NPL club environment as a lead technical personnel
- Football knowledge and playing/coaching experience
- Experience working in the area of community and talented player development
- Experience in the establishment and ongoing management of athlete development programs under the current FFA National Football Curriculum
- Demonstrated organizational and administrative skills with the ability to plan, coordinate and execute tasks and projects through to completion whilst meeting deadlines, balancing competing demands.
- Ability to work with limited direction to initiate procedures
- Adaptability, enthusiastic and motivated with a can do attitude
- Can think strategically and encourages stakeholder collaboration
- High level communication skills and particularly presentation skills
- Ability to mentor technical staff/coaches and provide leadership and direction

Desirable

- Experience in preparation and delivery of education and training programs
- Experience in working with volunteers

The TDM will require

- An up-to-date Blue Card



- Current certificate in First Aid
- Current and valid driver's license
- The right to work full time within Australia.

Major interactions

- Club TD's and CCC's
- State Technical Director
- FQ General Manager of Participation, Clubs and Community
- FQ Competition and Club Development Manager
- FQ CEO
- FQ Lead Club Development Ambassador - Coaching
- FQ Club Development Ambassador Staff and TDM's
- FQ State teams coaching staff

Number of direct reports

- Monthly to FQ State TD and Club Development and Competitions Manager
- Monthly to FQ Executives on Club Development Unit activities

Number of indirect reports:

- Ongoing

Employment Package

Full Time Employment (38 hrs/week)

Salary commensurate with experience and qualifications

Personal development opportunities:

- Advanced coaching pathway
- Internal trainings and workshops
- Mentoring support
- Participation at State and/or National tournaments and conferences.

FOOTBALL QUEENSLAND

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