



# POSITION DESCRIPTION

<b>TITLE:</b>	Futsal State Coach
<b>DEPARTMENT:</b>	Clubs, Community and Participation
<b>LOCATION:</b>	Various
<b>REPORTS TO:</b>	Participation Officer - Futsal
<b>STATUS</b>	Volunteer Role – Small Stipend of \$500 to cover costs
<b>LAST REVISED</b>	15 September, 2021

## DIMENSIONS

• Number of direct reports	Nil
• Number of indirect reports	Nil
• Budget responsibility in \$.	Nil

## EMPLOYMENT CONDITIONS

• Package	• Volunteer Role with Stipend of \$500 for costs
• Normal Business Of Work	• Volunteer Role
• Unique Criteria	<ul style="list-style-type: none"> <li>• Significant Weekend Training</li> <li>• Selections, Training and Development Meetings</li> <li>• Interstate Travel for National Championships</li> </ul>

### Purpose of Role *(Why does this role exist?)*

The Futsal State Coach role is to lead the final selections, planning, preparation and coaching of a particular age group for the FFA Futsal National Championships on behalf of Football Queensland.

### Key Areas of Responsibility *(Over what areas does this role have responsibility and accountability?)*

#### 1 General Duties

- Coach all players in all aspects of the game.
- Note:** *The Football QLD Futsal Development Officer is available to assist with Coach Development. Coaching, selection and/or development issues should be directed to the Football QLD Futsal Development Officer in conjunction with Football QLD.*
- Oversee players on field conduct from pre-game and training preparation until the end of the game/training program.
- Note:** *Administration reports/recommendations or technical issues should be directed to Football QLD through Football QLD Futsal Development Officer.*
- Attend Representative Coaching Development Sessions provided by the Football QLD Futsal Development Officer.
- Work within the coaching guidelines set down by the Football QLD Technical Department Manager.

#### 2. Specific Responsibilities

##### 2.1 Pre-Tournament

- Attend and/or coach at specifically organised camps/sessions.
- Select a team of ten (10) players + up to 4 Shadow Players in the time frame set down by Football QLD.

- Liaise with the Football QLD Representative Administrator/Football QLD concerning team-training format, trial games, training times, dates and venues.
- Present team training program to the Football QLD Futsal Development Officer. This is to include:
  - (i) A brief outlined plan of progressive training sessions for tournament preparation.
  - (ii) A game schedule of all proposed trial games. This schedule also to be presented to Football QLD Representative Administrator and players.

## 2.2 During Tournament

- Ensure all team members receive approximately equal amounts of playing time during the preliminary group stage. Liaise with team manager in keeping a written record of this.
  - ✓ All players to be used (injury, sickness and/or discipline the exception)
  - ✓ Avoid any player playing full games as the bench in Futsal is there to be used for the wellbeing and recovery of all the players.
  - ✓ All players to participate in Finals Stage at some point with time played being left at the sole discretion of the Coach.
- Give guidance and advice to players on how athlete prepares for games and tournament – physically and mentally – with an emphasis on enjoying their performance and enjoying the competitiveness of the game. This includes allowing players their own time in learning to prepare for major games.
- Players' roles within the games to be in line with their tournament preparation and consideration to being identified (i.e. players should not be expected to cover many different roles, either within one game or over several games. Injury and/or sickness are the exception).
- Team talks before, during and after tournament games are to give guidance and advice to all players on how to achieve their best level of performance within the conditions they face. It is the coaches' responsibility to lessen the stress and 'fear of failure' for the player.
- Complete a Team report on the completion of the Tournament, to be in the hands of the Football QLD Futsal Development Officer no later than two (2) weeks after the Tournament. Report to include player assessments plus player 'game time'.

## 2.3 Coaching Guidelines

- Be reasonable in your demands on player's time and energy (this includes their relaxing time within camp situations).
  - Teach players that the rules for games are mutual agreements.
  - Avoid overplaying the talented players.
    - ✓ Seven day tournaments present an unusual competitive environment which is taxing on players. There should be a reasonable rest period after peak physical exertion.
    - ✓ Player fatigue can lead to physical stress and further complications.
    - ✓ All players need and deserve equal time to develop their game.
  - All players to be given equal time in guidance and advice on how to achieve their best level of performance.
  - Never ridicule or yell at players for mistakes or over game results.
  - Develop team respect for the ability of opponents as well as for the judgement of officials and opposing coaches.
  - Keep yourself informed of sound coaching principles and the principles of growth and development of Junior/Youth players.
  - Where possible and practical, involve the manager (when appointed) in all aspects of the team's management to nurture and assist in their development as a manager who can also help with the team.
- **Note:** *While we must instil in our players the will to win, their development of skill technique and 'game sense' in various playing methods is of utmost importance. In some junior representative games you may lose trying to do so, but the development of this 'game sense' that will be required as a senior Futsal player, is more important than playing non-development Futsal and winning.*

**Key Performance Measures** (Quantifiable measures determining achievement of business and personal objectives?)

- Players experience measureable development and growth in their Futsal experience.
- Team Performance measured against pre-tournament Expectation and Goals set by the coach in conjunction with the team.
- Ensure Football Queensland brand is represented in a positive light both on the pitch and in all public settings.
- Player Surveys will be conducted after returning from the tournament and will be used as feedback for the coaches and the overall touring experience.

**Knowledge, skills and behavior required** (*What competencies does the position require?*)

### Key Selection Criteria

## **1 Selection Criteria**

### **1.1 Essential Selection Criteria**

Detailed below are the essential criteria for selection of coaches to Football Queensland State Teams. They will be used by coach selection panel members for endorsement of nominating coaches.

#### **1.1.1. Futsal State Coaches**

- Works collaboratively with Football Queensland;
- Has demonstrated an understanding of the Football Queensland Futsal style of play using these principles when coaching;
- Acts in a manner reflecting the core values and principles of Football Queensland;
- Current FFA Futsal Coaching Licence (Community Level) or currently intended to enrol in the next available FFA Futsal Coaching Licence (Community Level);
- Currently a registered coach with Football Queensland;
- Adheres to FFA Coaches and Officials Code of Conduct;
- Evidence of a positive notice to work with young people from the Commission for Children and Young People (Blue Card/Exemption Card); and
- Current Futsal Resume should include:
  - Record of recent (3 years) Professional Development Attendance/Involvement with FFA, AFC or FIFA coach education;
  - Recent experience (3 years) in Junior elite level and/or High Performance competition programs; and
  - Previous success in relevant elite junior (or like) development/competition programs.

### **1.2 Highly Desirable Selection Criteria**

#### **1.2.1 Futsal State Coaches**

- Currently actively coaching at a FQ Affiliated Association;
- Currently living in Queensland in appropriate regions of Queensland – North or South Queensland;
- Previous experience coaching at FFA Futsal national Championships level;
- Previous experience as Coach of Queensland State Teams or Currently coaching at SEQ Futsal Premier League level;
- Proven leadership skills which demonstrate the ability to liaise closely with Team Manager to provide effective team leadership and management skills;
- Able to provide evidence of positive guidance and professional influence over all players and coaching staff (including team manager) in a state team or equivalent environment; and
- No matters undisclosed that would be or be perceived to be a conflict of interest (i.e. a relationship with a player or group of players that may affect your ability to apply the player selection policy objectively and allocate court time appropriately at Futsal National Championships).

### **1.3 Desirable Selection Criteria**

#### **1.3.1 Head Coaches Only**

- Demonstrated skill in team coaching at the relevant age and elite level including a thorough understanding and application of an appropriate sports science program:
  - Administrative (periodisation, planning, organisation, communication, etc.);
  - Technical (fundamentals);
  - Tactical (principles of play and concepts: situational specific and game strategy);
  - Physiological (preparation, competition/practice, recovery); and
  - Psychological (goal setting, time management, visualization).
- Demonstrated ability to work within an Elite level “High Performance” Program, which includes:
  - Demonstrated ability to work within a program framework provided;
  - Demonstrate leadership with Assistant Coaches (including assignment of appropriate roles);

- iii. Consultation, communication and coordination with Team Manager (When Appointed) as it relates to managers roles and responsibilities;
  - iv. Ability to liaise with key stakeholders (including parents/guardians; association representative coaches and Football Queensland representatives); and
  - v. Demonstrated understanding and ability to communicate appropriately in the co-ordination of selectors, preparation, competition, and post competitions phases (includes reporting to Football Queensland)
- c. Demonstrated knowledge, understanding and application of state/national junior structure, pathways and philosophies and their integration with the State Futsal Program; and
- d. Demonstrated ability to approach each athlete as an individual; consider individual athlete workloads; adjust where appropriate to maximize the overall program benefit; and conscious prevention of overtraining of the athletes.

**Major Interactions** (*Which MF departments, and/or external bodies will I interact with?*)

- Futsal Development Officer
- Other Futsal State Coaches
- Team Managers
- Participants and Parents of selected players