



2022 ANNUAL REPORT

Uniting Football in Queensland

Queensland State Teams Dominate on National Stage
Demonstrating strength of FQ Academy pathway

Strong Participation Growth
Including 36% growth in female referees

Anytime, Anywhere
Unveiling 2023-2026 One Football Strategic Plan



OUR VISION

**Football in Queensland united.
The game of choice, for all, for life.**

Our vision is twofold.

The first part is to unite football in Queensland. This is to happen based on our common love of the game and desire for a great future for football in the state, where all involved in the game are working towards common goals.

Secondly, but not secondary, is that the game is always at the forefront. We see a future where football is the game of choice – to play, to coach, to referee, to watch, to follow and to love. Where we provide high-quality, accessible football experiences that mean anyone can be involved, regardless of age, gender, location or cultural background.

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OUR PURPOSE

To inspire Queenslanders through Football.

Whoever you are, whatever your age, wherever you're from, whatever your story, football has the power to inspire and unite.

Football Queensland exists to develop and grow the game by leading and supporting our clubs, volunteers, coaches, referees and stakeholders to provide exciting, enjoyable experiences for all Queenslanders – anytime, anywhere.

As the peak body for football in Queensland, we focus on:

- Uniting football in Queensland
- Making playing and administering football easier, creating efficiencies
- Providing quality and consistent products and services that deliver value for money
- Improving and streamlining governance and management of the game
- Engaging with all of our members, stakeholders, partners and government



OUR BOARD



Ben Richardson - President

Ben has been involved within the human capital services sector for some 20 years. His experience includes that of business process outsourcing, performance management, executive search, talent engagement and retention, and change management. For the last 9 years he has focused his efforts in a corporate advisory/executive mentoring capacity with various groups and individuals on a project by project basis.



Paula Robinson - Deputy Chair

Paula is a highly credentialed and award-winning lawyer with over a decade of legal experience and is currently an Executive Director of boutique legal and corporate services firm Aillier Pty Ltd and the Chair of Queensland Academy of Sport. Paula boasts over 15 years' experience in executive management, marketing and business development. In November 2022, she was appointed as General Counsel of the Brisbane 2032 Olympic and Paralympic Games Organising Committee.



Amy Chapman

Amy is a former Matilda and W-League player who possesses a wealth of experience in the football landscape as a player, commentator, and analyst. As a Professional Footballers Australia (PFA) delegate, Chapman led negotiations for the W-League Collective Bargaining Agreement (CBA) and initiated the first ever PFA corporate partnership designed to assist players in transitioning to life after football.



Jacqueline Knight

With almost 30 years of financial management experience working with international companies in the UK, New Zealand and Australia, Jackie is a senior financial executive with a reputation for providing strong commercial management, and financial stability, efficiency and compliance in business. In February 2023, Jackie was appointed as the Finance Director of the Brisbane 2032 Olympic and Paralympic Games Organising Committee.



William (Ross) Thompson

Ross Thompson is Group CEO of PeopleIN, the largest ASX-listed workforce management and staffing company in APEC that is uniquely structured to provide specialist talent solutions at scale, across a broad range of sectors. Ross has led in a wide range of multi-national corporate, sporting and military environments, and built sustainable and profitable professional service operations in Australia, Asia and Africa. Ross was previously a Non Executive Director of Queensland Rugby Union.



Nigel Fanning

Nigel possesses a wealth of knowledge of the Queensland football landscape as former Chairman of the Football Queensland South West Zone from 2008 to 2021. He boasts experience in education, defence, communications, infrastructure, facilities and local government planning as a former Regional Program Manager for Infrastructure Projects in the South West region at the Department of Tourism, Innovation and Sport.



Matthew McKay

Matt has an extensive knowledge of the football landscape, player pathway in Queensland, and unique experience as a player on the national and international stage with credits as a Socceroo and Brisbane Roar player who led the Roar to their first A-League Premiership and Championship in 2011. Outside of football, he possesses significant experience in investment management and is a co-owner of the designer baby playmat company, Freddy & Co.

YEAR IN REVIEW

2022 was an inspiring year for our game as Football Queensland continued to transform football in Queensland, with almost 78,000 games played throughout the statewide connected football pyramid.

Following two years of unprecedented interruptions due to the ongoing impacts of COVID-19, our game was faced with another significant challenge this year as the major flood event in February impacted over 100 Queensland clubs. Football Queensland also felt the direct impact of this as our Meakin Park headquarters were submerged.

Following the major flood event, FQ launched a dedicated Flood Support Hub to connect clubs affected with support from the wider football community.

A significant portion of 2022 was spent implementing the Future of Football 2020+ competition reforms, as Football Queensland reinforced the connected football pyramid introduced in 2021 to connect competitions and strengthen pathways for clubs and participants across the state.

In line with this and in an exciting addition for our regional clubs, FQ launched the FQPL Champions League in 2022. The FQPL Champions League was designed to provide brand new opportunities for aspirational players as they competed against the best of the best not only within their conference but also from the rest of the state. The inaugural edition of the FQPL Champions League was extremely successful and proved to be a fantastic addition to the 2022 competition calendar as it brought

together the best teams from across the Northern, Central and South East Queensland conferences.

Tournament football in Queensland achieved participation highs in 2022 as 88 teams participated in the FQ Futsal State Titles, 137 sides entered the Australia Cup and 67 teams competed in our Kappa Women's Super Cup competition.

Maroochydore FC again played host to Queensland's largest football carnival in July 2022, with FQ partnering with Sunshine Coast Council and Visit Sunshine Coast to welcome over 100 teams to the region for WinterFest while just two months later we were delighted to deliver another major state event on the Sunshine Coast, the FQ Community Cup.

On the national stage meanwhile, our state recorded one of our most successful years ever following the rollout of the integrated statewide FQ Academy, with Queensland state teams dominating at national tournaments including the National Youth Championships and NTC Challenge thanks to a 'One Queensland' approach to state team selection.

The Queensland squads featured both regional and metro FQ Academy players, with the talent of young Queenslanders on full display as our state teams went undefeated in over 70% of games and brought home two trophies. Just weeks later, our Under 18 girls squad won all six of their matches at the NTC Challenge in an incredible clean sweep for the state.

Football Queensland's ongoing focus on strengthening coach development opportunities resulted in a record number of coach development courses and workshops being delivered across the nine regions in 2022 as Queensland continued to record an increase in registered coaches.

Referee participation numbers in Queensland also continued to surge in 2022 with an increase in total registrations and registered female referees as Football Queensland announced further investment in referee development with the appointment of new roles in every region across the state.

2022 saw massive achievements in FQ's digital broadcast reach with total unique viewers

increasing by 113% as more than 820,000 viewers tuned in to the FQTV Match Centre. There was especially strong growth in our women's game with viewership of the NPL Women's competition increasing by 171% and our Kappa Women's Super Cup hitting a record 287% growth in viewers.

After proudly delivering on the objectives of the 2020 – 2022 strategic planning period with unparalleled growth in every part of the state over the last three years, Football Queensland was excited to unveil the 2023 – 2026 One Football Strategic Plan for football in Queensland this year. Designed to meet the targets and ambitions of a united, national strategy for the game as we look ahead to the next four years, this strategy focuses on the four pillars of Participants & Clubs, Elite Teams & Pathways, Fans, and Unifying Football.

With a focus on reaching 50/50 gender parity across all sectors of the game in line with the state and national target, FQ launched the Be23Ready initiative with the goal to equip clubs with tools to create more inclusive and welcoming environments for female participants. As part of this initiative, over 100 club-based Women and Girl Ambassadors were appointed to drive widespread participation and club development improvements to deliver a game-changing legacy in our state following the arrival of the biggest global women's sporting event, the FIFA Women's World Cup 2023™.

From the dedicated staff at Football Queensland, to our valued partners who make every season possible, I'd like to extend a warm thank you for

continuing to support our football community across the state.

I'd also like to take the opportunity to thank all members of our football family for continuing to be resilient and facing every challenge that comes our way; I hope to cross paths with many of you as I embark on my final months in the role of Football Queensland President.

As we look ahead to 2023, let's prepare to share our Queensland spirit and put our beautiful game on show to the world as it arrives on our doorstep for the FIFA Women's World Cup 2023™.



Ben Richardson
FQ President

2022 PARTICIPATION



276,483
Total Participation*



80,600
Outdoor Affiliated Football



28,912
Women & Girls Participation



17,333
Coaches, Referees & Volunteers

* Includes A-Leagues, school and community events and promotional experiences



FUTURE OF FOOTBALL 2020+

Future of Football 2020+ Reforms Reap Benefits for Queenslanders

Governing body registration fees were reduced in every region in 2022 as the Future of Football 2020+ reforms reaped significant benefits for Queenslanders. FQ team fees were also halved for more than 500 teams in community competitions across the state as the implementation of a streamlined approach to service delivery reduced duplication and unnecessary administrative costs by more than \$1 million. The reduction in registration fees was complemented by the recruitment of key personnel to bolster local service delivery for regional participants.



ANYTIME, ANYWHERE

Unveiling of 2023 – 2026 One Football Strategic Plan

The 2023-2026 One Football Strategic Plan was launched in November, designed to meet the targets and ambitions of a united, national strategy for football. It supports a national One Football vision for the game across our key pillars whilst detailing key targets and plans for execution at state level to deliver strong outcomes for the Queensland football community. Outlined in the One Football Strategic Plan is Football Queensland's commitment to achieving 50/50 gender parity in participants, referees, committees, and club officials by 2027 in line with the game's national target.



The Game's Objective

50/50 GENDER PARTY BY 2027

Football Australia's OneFootball Plan - Strategic Pillars

- 
 1. Participants & Clubs
- 
 2. Elite Teams & Pathways
- 
 3. Fans
- 
 4. Unifying Football

BE23READY

Football Queensland launches Be23Ready initiative ahead of the FIFA Women's World Cup 2023™

Football Queensland's Be23Ready initiative was launched on the FIFA Women's World Cup 2023™ One Year to Go milestone in July 2022 with the goal to equip clubs with the tools to create more inclusive and welcoming environments for female participants. Be23Ready was designed to support clubs at all levels to prepare for an increase in female participation and to deliver high quality experiences for all club members to ensure women and girls remain engaged in the game.





PARTICIPATION



WOMEN & GIRLS



Total Female Participants
28,912
 Growth on 2021
+9%

Female Football Week

FQ's Female Football Week focused on three key pillars of #OurGame – Build, Enhance and Celebrate. As part of the celebrations, FQ highlighted the heroes across the state who have gone above and beyond for the women's game while highlighting the events and activations happening at clubs across the state.



Girls United

Following the success of the inaugural Girls United Carnival in 2021, FQ welcomed more than 20 teams from the Central Coast, Wide Bay and Sunshine Coast regions to Gladstone for the 2022 event. Norbridge Park in Rockhampton also played host to a Girls United weekly social football program as FQ continued to deliver more flexible and inclusive participation opportunities for women and girls.



Our Game Network

The Our Game Network – Queensland was launched during FQ's Super September and is designed to bring together passionate members of the women's game and clubs across the state to collaborate, network and share successes and challenges as we work together to build more inclusive environments for female participants in the lead-up to the FIFA Women's World Cup 2023™ and beyond.



MINIROOS & SCHOOLS



MiniRoos Participants

38,876

MiniRoos Girls Growth

+7.6%

Participation

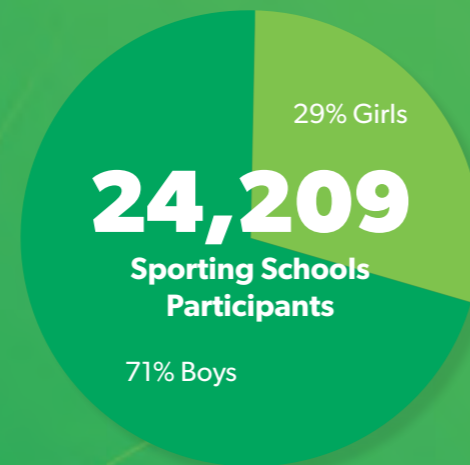
A total of 38,876 young boys and girls participated in MiniRoos programs across Queensland in 2022, with 7.6% growth recorded in female MiniRoos registrations compared to 2021.

Sporting Schools

Football Queensland partnered with Sport Australia to deliver Sporting Schools programs to 24,209 participants across the state in 2022.

FQ Academy Holiday Clinics

Football Queensland was excited to launch the FQ Academy Holiday Clinics in 2022, hosting sessions for over 3,000 young footballers across the state during the Easter, Winter, September and Christmas holidays. A total of 60 FQ Academy Holiday Clinics were delivered across every region in Queensland, providing junior players with new opportunities to be part of Australian football's official development pathway while developing functional game skills in a fun, engaging environment.



MiniRoos Kick-Off After School Programs

FQ partnered with Brisbane Roar and local clubs to deliver MiniRoos Kick-Off After School programs for girls in 2022. The initiative focused on engaging girls enrolled in Prep to Year 3 in the MiniRoos program, developing their love for football and supporting their transition from school to club football.



FUTSAL



FQ Futsal State Titles

A record number of teams from across Queensland participated in the 2022 FQ Futsal State Titles, held in September at the Nissan Arena in Brisbane. The State Titles provided an opportunity for teams from across Queensland to come together to compete to become champions within their age group, and the overall champion club.



FQ Futsal Club Championship

Sunshine Coast Wave secured the inaugural FQ Futsal Club Championship in 2022, with points awarded across FQ's major futsal tournaments and leagues including the Futsal State Titles, the F-League and the SEQ Futsal Premier League.



INCLUSIVE



Walking Football

Football Queensland delivered a range of Walking Football carnivals and events throughout 2022 including the annual QUT Cup which featured over 160 participants and the 12-hour Walking Football marathon at Club Oxley. FQ was also proud to deliver Walking Football at the Pan Pacific Masters Games for the first time in 2022, with 250 participants and 30 teams from around the country taking part across four competition groups.

Q-League

The 2022 Q-League featured 16 teams across two competition groups as FQ continued to bring together communities and players of all backgrounds while providing a pathway to structured club football. Italian Generation Calcio and Brisbane United FC were crowned Q-League Premiers before ONZ FC and Umoja FC secured Grand Final victories.

National Para Football Championships

12 Queenslanders represented the state at the 2022 National Para Football Championships on the Gold Coast as a Football Queensland state team competed in the tournament for the first time in six years.

Beach Soccer

In January 2022 FQ staged a first-of-its kind Beach Soccer event at Coolangatta Beach in partnership with Major Events Gold Coast. The event featured Men's and Women's teams from across South East Queensland and New South Wales and demonstrated FQ's commitment to developing new products and formats to create more opportunities for all Queenslanders to get involved in the game.



REFEREES

Protect Our Game

In April FQ launched the Protect Our Game initiative, designed to promote a positive environment and supportive behaviours within football in Queensland by taking steps to eliminate poor behaviour both on and off the field. Three key elements underpinned the campaign; education, awareness and ownership as FQ developed Laws of the Game based content to further educate the football community, launched a statewide Protect Our Game round and introduced a three-strike policy to combat referee abuse.



Growth in Female Referees

Referee numbers across Queensland continued to grow in 2022, with FQ's ongoing commitment to referee education and development resulting in a 38% increase in registered female referees as FQ delivered courses to over 2,000 participants around the state.

486

Female Referees

+38%

Growth on 2021



Referee Development

In line with FQ's commitment to growing the number of referees within our game, 25 referee staff were appointed across each of the nine regions in Referee Coach and Development, Support, Mentoring and Training roles to strengthen the development of match officials in Queensland.

Referee Courses

FQ's ongoing commitment to referee education and development continued in 2022 despite the impacts of the floods, with FQ delivering courses to over 600 participants across every region.

Course Type	Delivered	Participants
Futsal Certificate	1	9
Level 3 Futsal	2	70
Futsal Conversion	1	18
Futsal Referee	1	23
Instructor	2	18
Level 1 Theory	1	4
Level 2 Theory	1	28
Level 3 Assessor	2	18
Level 2	1	4
Level 3	8	80
Level 4	36	413
Walking Football	1	6
Total	57	691

COACHES



Registered Coaches

7,763

Growth in
Female Coaches

+6%

FQ Coaches Club

In May, Football Queensland launched the FQ Coaches Club pilot program across South East Queensland, designed to provide additional support and development opportunities for community coaches. The FQ Coaches Club gave coaches, Club Coach Coordinators and those who had recently completed a C Diploma a space to gain extra advice and support through attendance at one of six sessions, with a key focus on session design and delivery in an informal workshop format.

Female-Only Coaching Courses

Football Queensland hosted the state's first female-only Football Australia/AFC C Diploma course since 2018 as part of an ongoing commitment to strengthening development opportunities for female coaches. Australia's first ever female-only B Diploma which was hosted by Football Queensland also wrapped up in 2022 as participants took the next step in their coaching career.



Coaching Courses

Despite the floods providing some disruption to the delivery of courses in parts of the state throughout 2022, FQ still reached high participation rates while continuing to provide educational opportunities to Queensland coaches.

Course Type	2021 Courses	2022 Courses	2021 Attendees	2022 Attendees
MiniRoos Certificate	116	144	1378	1791
Skills Training	42	35	433	323
Game Training	19	12	166	111
Senior Certificate	3	2	45	22
Goalkeeping Certificate	3	2	41	30
C Diploma	13	12	293	235
B Diploma	3	2	55	44
A Diploma	1	0	22	0
Level 1 Goalkeeping	0	1	0	12
Total	200	210	2411	2568





CLUBS & COMMUNITY



CLUB SUPPORT



Flood Support Hub

Following the state's major flood event in February, Football Queensland launched a dedicated Flood Support Hub to connect impacted clubs with support from the wider football community. Over 100 Queensland clubs were devastated, fields were inundated with water, and changerooms, clubhouses, machinery and field lighting heavily damaged by the floods. Those not directly impacted by floodwater were also affected as fixtures were postponed at every level of the game, while Football Queensland felt the personal impact of the flood event as the Meakin Park headquarters were submerged. The Flood Support Hub housed on Football Queensland's Club Support Hub provided a go-to place for clubs to seek support from the community as they commenced their clean-up and recovery efforts.

Club Guides

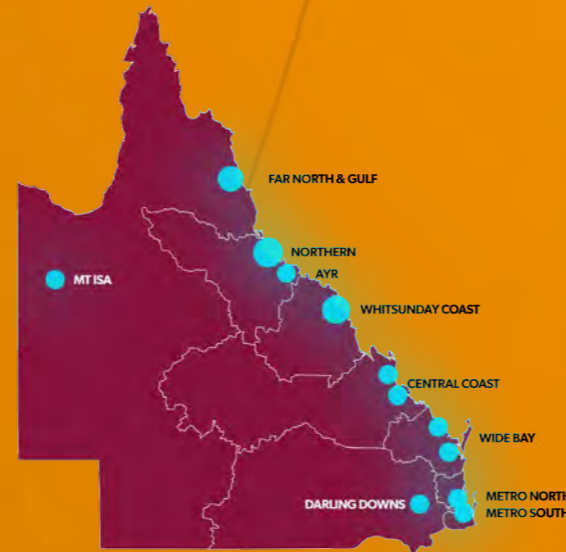
Throughout 2022, FQ continued to release a range of guides designed to provide additional support and guidance to clubs across a variety of specific areas. Housed on the Club Support Hub, club guides released in 2022 included: the First Aid Guide, the Club Referee Guide, and the Goal Post Guide.



TECHNICAL DEVELOPMENT

FQ Academy Carnivals

12 FQ Academy Carnivals were held across the Metro, Sunshine Coast, Central Coast, Wide Bay, Whitsunday Coast, Northern and Far North & Golf regions in 2022, bringing together young male and female players from across the FQ Academy who gained valuable experience coming up against their peers from across the state.



FQ Academy U12 Cup

Football Queensland delivered the first ever FQ Academy Under 12 Cup in September, providing a new competitive tournament for FQ Academy players across the state. Over 3,000 players, spectators and supporters came together in the Sunshine Coast region to watch teams from across the five FQ Academy regional centres compete alongside NPL Junior sides.

WinterFest

Held in partnership with Sunshine Coast Council and Visit Sunshine Coast, FQ's largest junior football event, WinterFest, was held in July. The second edition of the carnival saw more than 6,000 attendees and over 100 teams head to the Sunshine Coast for the five-day exhibition of football. Bringing together participants and families from across the state, the carnival welcomed young players from across South East Queensland and from regional FQ Academy programs in North and Far North Queensland, Mackay, Central Queensland and Wide Bay.

FQ Community Cup

The 2022 FQ Community Cup was held in September, with the annual tournament delivered in partnership with Sunshine Coast Council and Visit Sunshine Coast and bringing together over 2,750 members of the football community.

Tier 2 Club Assessment

A new Tier 2 level of quality assurance was introduced to Football Queensland's club assessment process in 2022 for clubs in the FQ Academy League 3 or 4. The Tier 2 assessment is also offered to regional clubs with FQPL status and proven commitment to youth development.

2022 CLUB DEVELOPMENT

- 1 State Coaching Conference
- 6 Coach Development Webinars
- 3 Coach Development Workshops
- 1 Coach Developer Workshop
- 7 Shared Best Practice Modules
- 4 FQ Coaches Club Sessions



Launch of the FQ Academy

2022 saw the rollout of the FQ Academy across the state, expanding and unifying FQ's range of advanced development and pathway programs under a single banner to provide a clearer pathway from community football to Australia's national teams. In November, FQ announced the expansion of the FQ Academy with the appointment of Dale Hill to head up the FQ Goalkeeper Academy in the state's inaugural full-time goalkeeper development role.



Pathway to National Teams

Queenslanders made their mark on the international stage in 2022 as FQ Academy QAS players Daisy Brown, Jonti Fisher, Charlie Gibson and Ella O'Grady made their national team debuts with the CommBank Junior Matildas at the AFF U18 Women's Championships in Indonesia. Led by Queensland's very own Rae Dower, the Australian side were crowned AFF U18 Women's Champions after a fantastic campaign featuring a number of goals from the young Queensland players.

Football Queensland technical staff also gained valuable experience working with national teams throughout November in a number of technical, coaching and support roles for tournaments including the FIFA World Cup Qatar 2022™ and the Pacific Women's Four Nations tournament.

Queensland Success on National Stage

Queensland recorded one of the state's most successful years ever on the national stage thanks to a 'One Queensland' approach to state team selection as representative sides featuring regional and metro FQ Academy players dominated at the 2022 National Youth Championships and the National Training Centre Challenge.

The talent of young Queenslanders was on full display as four state sides reached the National Youth Championships Final, with the Under 14 Boys and Under 16 Girls crowned NYC Champions.

Queensland's Under 18 Girls squad competed in the NTC Challenge just weeks later, winning all six of their matches and further demonstrating the state's impressive track record at national tournaments.





COMPETITIONS



NPL Queensland

The 2022 NPL Women's season saw Lions FC defend their title, securing the Premiership-Championship double for a second consecutive year. Lions FC also claimed the Premiership in the NPL Men's competition before Gold Coast Knights defeated Olympic FC in the 2022 Grand Final.



FQPL 1 and FQPL 2

The 2022 FQPL 1 Women's season saw Peninsula Power crowned Premiers with a 19-game undefeated run, earning them promotion to the NPL Queensland for 2023. Fellow promoted side Mitchelton FC claimed a stunning extra time Grand Final victory, handing the Premiers their only defeat of the year to secure the FQPL 1 Women's Championship. In the FQPL 1 Men's competition, Redlands United secured the 2022 Premiership-Championship double to earn promotion to the NPL Queensland alongside top two side Rochedale Rovers.



FQPL 2 Men's side Surfers Paradise Apollo secured promotion to the FQPL 1 in style, claiming the Premiership in their undefeated season before going on to win the Grand Final. In the FQPL 2 Women's, Robina City claimed the Premiership-Championship double as they booked their place in the FQPL 1 competition for 2023 with an undefeated record.



Launch of Regional FQPL Structure

The new football pyramid delivered connected competitions from the NPL Queensland to the FQPL 6 in 2022 through promotion and relegation. The FQPL structure was also launched throughout regional Queensland this year with the creation of the Northern Conference, the Central Conference and the South East Queensland Conference, connecting clubs and participants from the regions to the FQPL framework.



FQPL Champions League

Football Queensland was proud to launch the FQPL Champions League in 2022 as the new tournament brought together the best teams from across the Northern, Central and SEQ conferences. Following the implementation of the connected football pyramid, the FQPL Champions League provided brand new opportunities for aspirational players and clubs throughout the regions. Regional Final winners Edge Hill United took on FQPL 1 Premiers Redlands United in the first ever FQPL Champions League Final, with Redlands United crowned the inaugural FQPL Champions League winners.



F-League

In an amazing achievement in their first season in the league, Sunshine Coast Wave secured the F-League Men's Premiership-Championship double. Crusaders FC again dominated in the F-League Women's competition in 2022, claiming both the Premiership and Championship for the second consecutive year.



Australia Cup

The 2022 Australia Cup saw 137 Queensland sides enter the state's preliminary rounds, with Peninsula Power, Brisbane City, Logan Lightning and Magpies Crusaders advancing to the Round of 32 alongside Brisbane Roar. In the nail-biting national stage of the competition, NPL Queensland side Peninsula Power made it all the way to the Quarter Finals while Brisbane Roar bowed out with a Semi Final defeat.



Kappa Women's Super Cup

The second edition of the Kappa Women's Super Cup saw a record 68 teams compete in the statewide women's knockout tournament before Lions FC were crowned Champions for the second consecutive year.





PROMOTING THE GAME



Partnerships

FQ renewed eight of its partnerships in 2022 as commercial revenue grew to \$1,005,596. Thank you to each of our valued partners for your continued support of our beautiful game here in Queensland.

Growth in Digital Broadcast Reach

2022 was another hugely successful year of growth in Football Queensland's digital broadcast reach as more than 820,000 unique viewers tuned in to the FQTV Match Centre launched this year.

Total unique viewers increased by 113% in 2022, demonstrating the huge level of interest and appetite for Queensland football content while there was particularly strong growth in the women's game in 2022 as viewership of the NPL Women's competition increased by 171% and the Kappa Women's Super Cup recorded an incredible 287% growth in viewers.

With the connected football pyramid implemented in 2022 as part of the Future of Football 2020+ competition reforms, Football Queensland also expanded its regional coverage and brought more live matches to fans statewide as all 26 FQPL Grand Finals were broadcast across each region alongside a total of 16 regional Australia Cup and Kappa Women's Super Cup matches.


Digital Engagement

Football Queensland recorded strong levels of digital engagement and reach across all platforms in 2022, including substantial growth in website page views and email database subscriptions.

 **14 million+**
Facebook Reach

 **4 million+**
Instagram Reach

 **630**
Live Streamed
Matches

 **3.4 million+**
Website
Page Views

 **158,000+**
Email Database
Subscriptions



FOOTBALL IN QUEENSLAND AWARDS NIGHT

The 2022 Football in Queensland Awards Night was held on Friday, 28 October at Brisbane City Hall, celebrating the achievements of the state's best players, coaches, referees, volunteers and teams from grassroots to the NPL Queensland.

Service to Football

Award	Winner	Club
Protect Our Game Service Award (Individual)	Sandra Jones	Noosa Lions
Protect Our Game Service Award (Club)	UQFC	-
Service to Football – Gold Award	Michelle Shultz	Musgrave Mustangs
Service to Football – Platinum Award	Andrew Kinden	Woombye Snakes
Volunteer of the Year	Daniel Kennedy	Riverway JCU

Community

Award	Winner	Club
Community Coach of the Year – Female	Natasha Parsons	Musgrave Mustangs
Community Coach of the Year – Male	Robbie English	Albany Creek Excelsior
Community Junior Team of the Year	Saints Soccer Club U15/16	Saints Soccer Club
Community Senior Team of the Year	Noosa Lions Div 1 Women	Noosa Lions
Community Club of the Year	Dolphins FC	-

Futsal

Award	Winner	Club
Futsal Men's Coach of the Year	Justin Morrison	Sunshine Coast Wave
Futsal Women's Coach of the Year	Glynn Boyd	Crusaders FC
Futsal Men's Player of the Year	Thirone Correia	Brisbane Elitefoot
Futsal Women's Player of the Year	Emily Dunn	Crusaders FC
Futsal Club of the Year	Sunshine Coast Wave	-



Referees

Award	Winner
Futsal Referee of the Year	Mileine Peruzzo
Jacqueline Leleu Medal – Assistant Referee of the Year	James Sherry
Dieter Klose Award – Community Referee of the Year	Andrew Eiser
Des Miles Medal – Junior Referee of the Year	Jessica Jensen
Mick Novakovic Medal – In Support of Young Referees	Jack Powers
Mark Shield Medal – Senior Referee of the Year	Zijad Ahmetovic

Advanced Clubs

Award	Winner	Club
Junior Players of the Year – Female	Ella O'Grady, Layne Chapman, Shelby McMahan	FQ Academy QAS, FQ Academy Northern, Gold Coast Knights
Junior Players of the Year – Male	Isiah Quinn, David Bolongji, Sidney McMenamain	Brisbane Roar, Gold Coast United, FQ Academy / Edge Hill United
Academy of the Year	Lions FC	-
Technical Director of the Year	Matt Poole	Moreton Bay United
Development Coach of the Year	Liz Doherty	FQ Academy QAS
Advanced Club of the Year	Lions FC	-

Athlete with a Disability

Award	Winner	Club
Tom Dickson Athlete with a Disability	Jarrod Larkins-Law	Brisbane Paralympic Football Program



COMPETITION AWARDS

NPL Women's

Award	Winner	Club
Golden Boot	Tegan Riding	Lions FC
Young Player of the Year	Amy Gunston	Lions FC
Goalkeeper of the Year	Keeley Richards	Eastern Suburbs
Coach of the Year	Rob Askew	Lions FC
Player of the Year	Tegan Riding	Lions FC

NPL Men's

Award	Winner	Club
Golden Boot	Alex Fiechtner	Lions FC
Young Player of the Year	Godfrey Debele	Eastern Suburbs
Goalkeeper of the Year	Joshua Langdon	Gold Coast Knights
Coach of the Year	Darren Sime	Lions FC
Player of the Year	Joseph Duckworth	Lions FC

FQPL 1 Women's

Award	Winner	Club
Golden Boot	Kallie Peurifoy	Mitchelton FC
Young Player of the Year	Tegan Van Vegchel	Peninsula Power
Goalkeeper of the Year	Liz Harrington	Peninsula Power
Coach of the Year	Alex Smith	Peninsula Power
Player of the Year	Kallie Peurifoy	Mitchelton FC

FQPL 1 Men's

Award	Winner	Club
Golden Boot	Marek Madle, Guilherme Santana	Rochedale Rovers, Redlands United
Young Player of the Year	Oli Williams	Sunshine Coast FC
Goalkeeper of the Year	Jerrad Tyson	Sunshine Coast FC
Coach of the Year	Graham Harvey	Redlands United
Player of the Year	Mirko Crociati	SWQ Thunder

FQPL 2 Women's

Award	Winner	Club
Golden Boot	Lailey Hunt	Ipswich Knights
Young Player of the Year	Kate Sullivan	UQFC
Goalkeeper of the Year	Cassandra Zaffina	Robina City SC
Coach of the Year	Matthew Glew	Robina City SC
Player of the Year	Aiko Hanada	Robina City SC

FQPL 2 Men's

Award	Winner	Club
Golden Boot	Teddy Watson	Surfers Paradise Apollo
Young Player of the Year	Jacob Krayem	Wynnum Wolves
Goalkeeper of the Year	Harvey Rivers	Surfers Paradise Apollo
Coach of the Year	Alex Morrison	Surfers Paradise Apollo
Player of the Year	Teddy Watson	Surfers Paradise Apollo

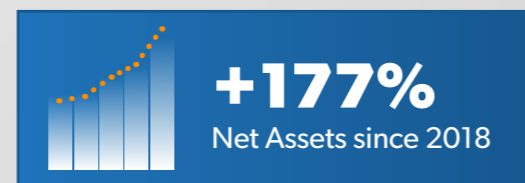
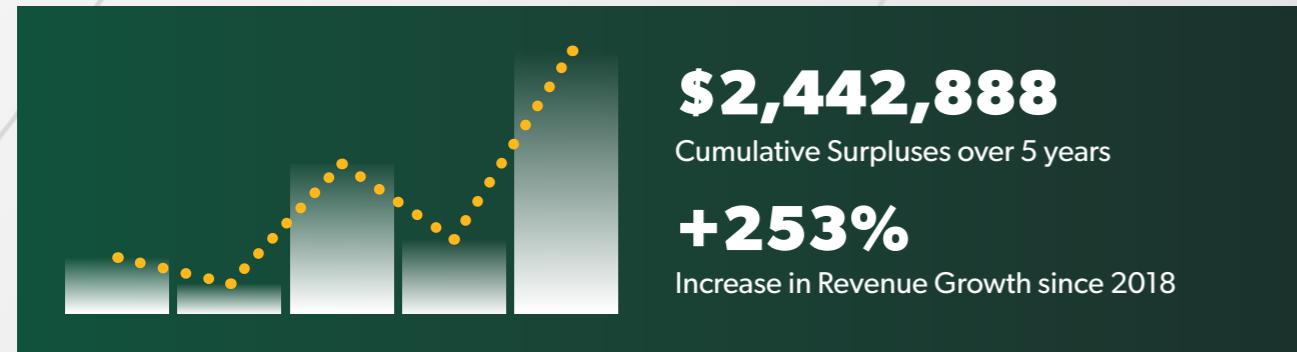


FIVE-YEAR FINANCIAL OVERVIEW

The 2022 Financial Statements presented below highlight the overwhelmingly positive impact of the reforms Football Queensland implemented to become the single point of accountability responsible for administering Football Australia affiliated competitions within Queensland.

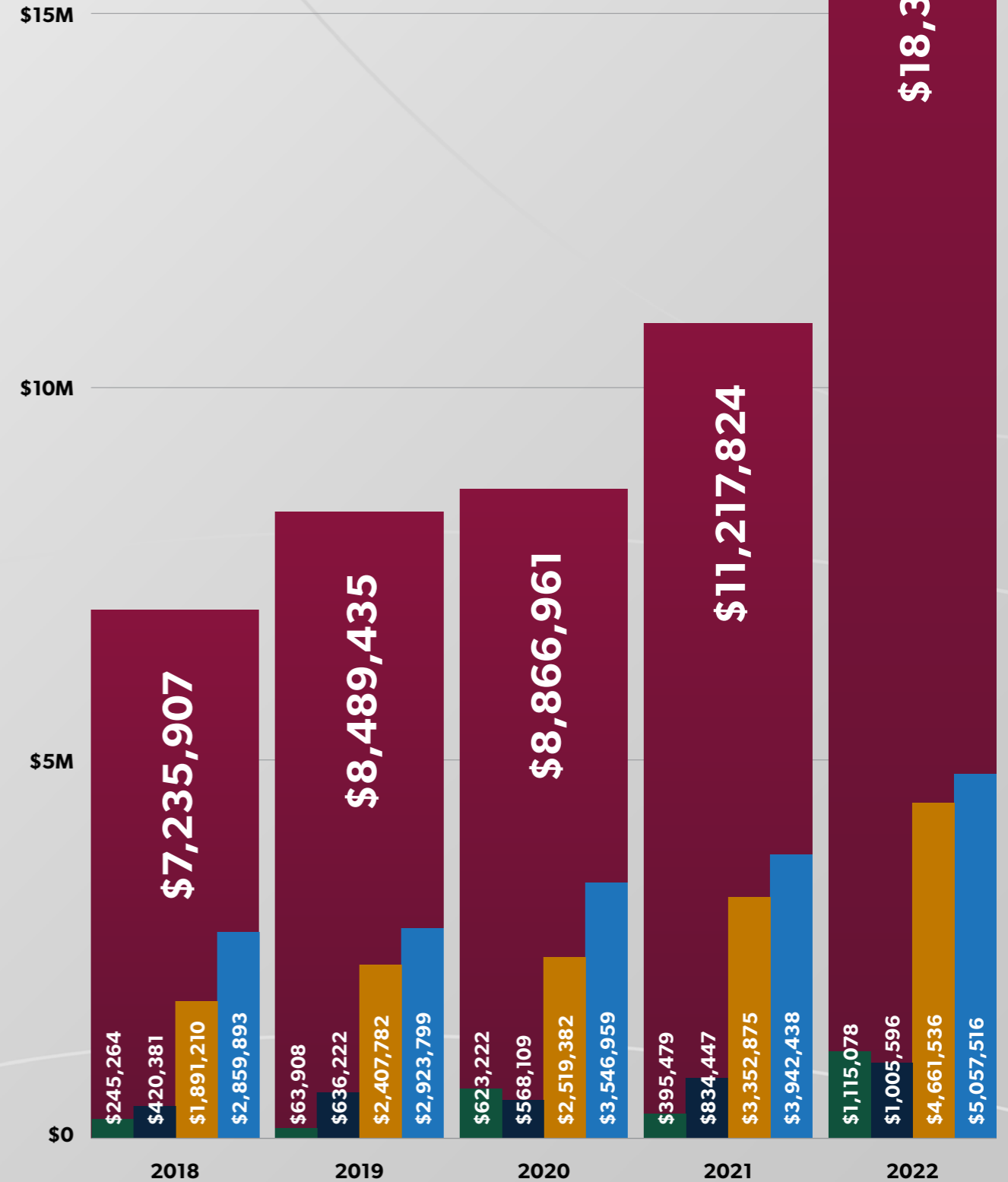
This complex period of change, which was additionally challenging due to the flooding of the Meakin Park headquarters, was navigated with prudent financial management practices to position the organisation with strong cash and net asset balances to enable future investment in the growth and development of the game we love in this state.

Across the five-year period from 2018 to 2022, Football Queensland has actively sought to diversify the revenue streams flowing into the organisation by targeting growth in our commercial partnerships income to reduce reliance on registration income and build a more robust business capable of leading the game forward. This allowed FQ to keep registration fees unchanged and will continue to place downward pressure on fees.



Financial Snapshot 2018 - 2022

- Total Revenue
- Commercial Revenue
- Surplus
- Cash at Bank
- Net Assets



FINANCIAL OVERVIEW

The concise financial report has been derived from the full financial report of Football Queensland (FQ) for the financial year ended 31 December 2022. It does not provide as full an understanding of the financial performance as the full financial report.

2022 marked the ninth consecutive surplus for Football Queensland. The surplus for the financial year ended 31 December 2022 amounted to \$1,115,078 (2021: surplus of \$395,479).

The 2022 financial report includes expenses incurred from a significant flooding event at Football Queensland's Meakin Park headquarters in February 2022. Insurance claim compensation of \$307,000 recently finalised and lodged has not been recognised in FY 2022 against these expenses, as under accounting standards income cannot be booked until the claim is approved by the Insurer. The Directors are confident that the claim will be successful and paid.

Statement of profit or loss and other comprehensive income for the year ended 31 December 2022	2022	2021
	\$	\$
Revenue	18,317,609	11,217,824
Employee benefits expense	(6,740,509)	(5,261,439)
Bad and doubtful debts reversal/(expense)	(23,096)	247,362
Depreciation and amortisation expense	(305,512)	(202,273)
Courses & education	(201,995)	(225,248)
Finance Costs	-	(663)
Community, social & advanced program costs	(5,479,326)	(3,364,190)
Other expenses	(4,452,133)	(2,015,894)
Surplus/(loss) before income tax	1,115,078	395,479
Income tax expense	-	-
Surplus/(loss) after income tax expense for the year attributable to the members of Football Queensland Ltd	1,115,078	395,479
Other comprehensive income, net of income tax	-	-
Total comprehensive income for the year attributable to the members of Football Queensland Ltd	1,115,078	395,479

Statement of financial position as at 31 December 2022	2022	2021
	\$	\$
Assets		
Current Assets		
Cash and cash equivalents	4,661,536	3,352,875
Trade and other receivables	1,088,815	1,382,216
Other assets	643,387	302,374
Total Current Assets	6,393,738	5,037,465
Non-Current Assets		
Property, plant and equipment	1,618,701	1,088,962
Total non-current assets	1,618,701	1,088,962
Total assets	8,012,439	6,126,427
Liabilities		
Current Liabilities		
Trade and other payables	1,471,592	1,311,932
Provisions	517,973	412,067
Other liabilities	965,358	459,990
Total current liabilities	2,954,923	2,183,989
Non-Current Liabilities		
Other liabilities	-	-
Total non-current liabilities	-	-
Total liabilities	2,954,923	2,183,989
Net Assets	5,057,516	3,942,438
Equity		
Retained Earnings	5,057,516	3,942,438
Total Equity	5,057,516	3,942,438

FINANCIAL OVERVIEW CONT.

Statement of changes in equity for the year ended 31 December 2022	Retained Earnings	Total
2022	\$	\$
Balance at 01 January 2022	3,942,438	3,942,438
Surplus/(loss) after income tax expense for the year	1,115,078	1,115,078
Balance at 31 December 2022	5,057,516	5,057,516
2021		
Balance at 01 January 2021	3,546,959	3,546,959
Surplus/(loss) after income tax expense for the year	395,479	395,479
Balance at 31 December 2021	3,942,438	3,942,438

Statement of cash flows for the year ended 31 December 2022	2022	2021
Cash flows from Operating Activities	\$	\$
Receipts from customers	18,087,651	11,703,463
Receipts of Reform distribution from former Zones	1,219,732	303,968
Payments to suppliers, employees and others	(17,177,112)	(10,792,726)
Interest received	19,901	5,480
Interest paid	-	(663)
GST recovered/paid	-	27,948
Net cash inflow/(outflow) from operating activities	2,150,172	943,502
Cash flows from Investing Activities		
Purchase of property, plant and equipment	(835,250)	(306,431)
Proceeds from property, plant and equipment	(6,261)	16,182
Repayment for development loans	-	180,240
Net cash inflow/(outflow) from investing activities	(841,511)	(110,009)
Cash flows from Financing Activities		
Net cash inflow/(outflow) from financing activities	-	-
Net increase/(decrease) in cash and cash equivalents held	1,308,661	833,493
Cash and cash equivalents at beginning of year	3,352,875	2,519,382
Cash and cash equivalents at end of financial year	4,661,536	3,352,875

LIFE MEMBERS

Mr. B Bainbridge	1989	Ms. G Harris	1982
Ms. A Baker	2000	Mr. P J Harte	1988
Mr. J Bomben	1991	Ms. L Ketter	1991
Mr. I Britten	2002	Mr. S Lindsay	2001
Mrs. P Brusasco	1997	Mr. D O'Brien	2004
Mr. W J Dann	1987	Mr. J Page	2000
Mrs. F Dower	1990	Mr. K Pearson	Pre 1985
Mr. B Evans	2003	Mr. O Pezet	1998
Mr. W Firth	1992	Mr. F Robins	1992
Mrs. G Fox	2003	Mrs. E Watson OAM	1979
Mrs. P Gilbert	1981	Mr. R White	2003

MEMBERS

*FQ Members at the time of the AGM on Sunday, 12 June 2022

Andrew Pelling	Central Coast	Brett Ramsbotham	Northern
Lindsay Dean	Central Coast	Gianni Rantucci	Northern
Andrew (Snow) Green	Darling Downs	Andrew Parkes	South Coast
Lachlan Peden	Darling Downs	Ryan Alexiou	South Coast
Keiren O'Brien	Far North & Gulf	Andrew Kinden	Sunshine Coast
Michael Falchetti	Far North & Gulf	Nicolas Basile	Sunshine Coast
Martin Buttigieg	Metro North	Allan Milostic	Whitsunday Coast
Roberto Rossi	Metro North	Peter Farrell	Whitsunday Coast
Paul Swindells	Metro South	Anthony Trace	Wide Bay
Rob Scanlon	Metro South	Wade Mcleod	Wide Bay

WE REMEMBER

The following people were recipients of life membership. However, for them full-time has been called.

Mr. C Andrews	Mr. G Paris
Mr. W Malcolm	Mr. M Penklis
Mr. G Roberts	Mr. H Linning
Mr. C Boland	Mr. C Jones AO
Mr. R McVie	Mr. T Vaughan
Mr. J Steel	Mr. K Barclay
Mr. P Cox	Mr. B LeFevre
Mrs. H Millman	Mr. A Boscacci
Mr. W Waddell MBE	Mr. C McClurg
Mr. B Geoghegan	Mr. A Watson
Mr. L Mistris	Mr. G Pfuhl
Mr. S Webster	Mr. S Dye
Mr. G Jamieson	Mr. D Look
Mr. R Mitchell	Mr. I Brusasco AO
Mr. T Wilcox	Mr. G Canale
Mr. H Johns	





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