



# **DISCIPLINARY REGULATIONS**

## Document – Version Control

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## Approval

**Delegation required for approval:** Chief Executive Officer

*Approving Officer*

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**Position:** Chief Executive Officer

**Signature:**

**Date:** 11<sup>th</sup> November 2024

## Applicability

The Chief Executive Officer and General Manager – Leagues & Officials are immediately responsible for implementation of this Regulation. The Match Review Panel, Integrity Unit and Disciplinary Unit form part of the regulation's deployment.

This regulation applies to all Football Queensland Affiliated Clubs.

## Contents

1. Introduction.....	6
1.1 Objectives and Application of the Regulations .....	6
2. Authorities and Jurisdiction .....	7
2.1 Football Queensland (FQ):.....	7
2.2 Jurisdiction .....	7
3. Laws of the Game and Match Officials .....	7
3.1 Match Official Jurisdiction.....	7
4. Authority to Establish Committees and Tribunals .....	8
4.1 Authority to Establish Committees and Tribunals (Football Queensland).....	8
4.3 Membership of Bodies.....	8
4.4 Composition of Bodies.....	8
4.5 Qualification of Body Members .....	8
4.6 Term.....	9
4.7 Resignation and Removal of Body Members .....	9
4.8 Code of Conduct for Body Members.....	9
5. Correspondence, Prescribed Forms and Match Official Reports .....	9
5.1 Correspondence and Prescribed Forms.....	9
5.2 Send-Off Reports and Incident Reports.....	9
6. No Recourse to Courts.....	10
7. FQ Academy/MiniRoos (U6-12).....	10
8. Mediation .....	11
9. Administrative Procedures of Bodies.....	11
9.1 Electronic Documents.....	11
9.2 Responsibility of Football Queensland .....	11
9.3 Submission by a party .....	11
9.4 Affected Party .....	11
9.5 Legal Representation .....	12
9.6 Match Official Reports and Attendance of Match Officials at Committees .....	12
9.7 Parent/Guardian .....	12
9.8 Non-attendance .....	12
9.9 Adjournment .....	13
9.10 Stay of Proceedings.....	13
9.11 General Conduct of Committee Hearings.....	13
9.12 Suspension of Implementation of Sanctions .....	14
9.13 Repeat Offences .....	15
9.14 Disclosure of Committee/Panel Members.....	15
9.15 Challenge of Jurisdiction of a Committee/Panel or of a Committee/Panel Member .....	15
9.16 Standard of Proof.....	15
9.17 Costs Generally .....	15

9.18 Immunity.....	15
9.19 Correction of a Determination .....	15
9.20 Publication and Confidentiality.....	16
9.21 Legal Advice.....	16
9.22 Football Queensland Staff .....	16
9.23 Fines.....	16
9.24 Football Queensland Representative .....	16
9.25 Documents Submitted to Football Queensland.....	16
10. On Field Misconduct – Players .....	17
10.1 Yellow Card Offences .....	17
10.2 Sin Bin .....	17
10.3 Accumulation of Yellow Cards – Regular Season .....	17
10.4 Accumulation of Yellow Cards – Cup.....	18
10.5 Accumulation of Yellow Cards – Tournaments .....	18
10.6 Accumulation of Yellow Cards – Finals.....	18
10.7 Red Card Offences.....	19
10.8 Accumulation of Red Cards .....	20
10.9 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records .....	20
10.10 Team Misconduct.....	20
11. Misconduct – Team Officials.....	21
11.1 Team Official Yellow Cards.....	21
11.2 Accumulation of Yellow Cards – Regular Season.....	21
11.3 Accumulation of Yellow Cards – Cup.....	22
11.4 Accumulation of Yellow Cards – Tournaments.....	22
11.5 Accumulation of Yellow Cards – Finals.....	22
11.7 Accumulation of Red Cards.....	24
11.8 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records .....	24
12. Regrading.....	24
13. Off Field Misconduct and/or Disrepute .....	25
13.1 Misconduct.....	25
13.2 Bringing the Game into Disrepute.....	25
13.3 Culpability, Attempt or Involvement.....	26
13.4 Club Liability.....	26
13.5 Three (3) Strike Policy for Referee Abuse .....	26
14 Match Review Panel .....	29
14.5 Appealing a Decision of the Match Review Panel.....	29
14.6 Contempt Against Match Review Panel .....	30
15 Disciplinary Committee .....	30
15.1 Jurisdiction.....	30

15.2	Challenging a Notice of Suspension .....	30
15.3	Appealing a Decision of the Disciplinary Committee .....	32
15.4	Contempt Against the Disciplinary Committee .....	33
16.	Appeals Committee .....	33
16.1	Jurisdiction.....	33
16.2	Standing to Appeal .....	33
16.3	Grounds of Appeal.....	33
16.4	Decisions of the Appeals Committee.....	33
16.5	Appeal from a Disciplinary Committee.....	34
16.6	Abandoned Appeals .....	34
17.	General Tribunal and Appeals Tribunal.....	34
18.	Types of Disciplinary Sanctions .....	34
19.	Serving of Suspensions.....	35
19.1	Application of Suspensions and Determinations.....	35
19.2	Suspensions to be Served Immediately.....	35
19.3	Club Responsibility on Suspensions and Team Sheets .....	35
19.4	Types of Suspensions .....	35
19.4.1	Fixture Suspensions.....	36
19.4.2	Time Suspensions .....	38
19.5	Effect of Abandoned Matches.....	38
19.6	Friendly/Trial Matches.....	39
19.7	Recognition of Suspensions.....	39
20.	Suspension Orders.....	39
20.1	Interim Suspension Orders.....	39
20.2	Suspension for criminal charge and offences.....	39
20.3	Suspension following disqualification of a blue card .....	40
21.	Social Media and Detrimental Public Comment .....	40
22.	Spectators .....	40
23.	Definitions .....	41
	Schedule 1 Table of Offences .....	50
	Schedule 2 Application Fees.....	59

## 1. Introduction

- a) These Regulations come into effect from 1st January 2023 and are supplementary to the FA National Disciplinary Regulations, the FA Grievance Resolution Regulations, the FA Grievance Procedure By-Law, Football Queensland By-Law 9 and FA Statutes.
- b) FA has granted Football Queensland a mandate to be responsible for the organisation, promotion and regulation of football (including futsal) in the state.
- c) For the purposes of these Regulations, a reference to FA in the FA Code of Conduct and the FA Spectator Code of Behaviour will also be a reference to Football Queensland.
- d) Where an incident may constitute a breach of these Regulations and a breach of the FA Rules and Regulations (for example, the FA Code of Conduct or the FA National Member Protection Policy), Football Queensland may in its absolute discretion determine the appropriate governing document under which to investigate, process and penalise (if necessary) any matter.
- e) Football Queensland reserves the right to deal with any Member in respect of any offences or complaints and other matters not specifically provided for in these Regulations.
- f) In the case of a Regulation being interpreted in two or more different ways, Football Queensland reserves the right to determine which interpretation is valid. Any such determination is final and not subject to approval.
- g) Football Queensland may choose to not enforce a term of these Regulations in some cases; in its absolute discretion, without affecting its right to enforce that term in other cases.
- h) If any part of these Regulations is void that part will be severable and will not affect the enforceability of the remaining sections of these Regulations.
- i) In these Regulations, capitalised terms will have the meaning set out in Definitions.
- j) If there are any inconsistencies between a clause, term or fine in these Regulations and any Rules of Competition, these Regulations will supersede any Rules of Competition. If there are any inconsistencies between a term in these Regulations and a term of Football Queensland By-Law 9, the term in Football Queensland By-Law 9 will govern to the extent of that inconsistency and the inconsistent term is void and of no effect.
- k) Headings and examples are for convenience only and do not affect interpretation.
- l) In these Regulations:
  - i. Any use of the words "includes" or words such as "for example" or "such as" do not limit anything else that is included in general speech;
  - ii. "working day" means a day in the offices of Football Queensland are ordinarily open for business;
  - iii. Any reference to "\$" or "dollars" is to Australian Dollars;
  - iv. A reference to a singular includes the plural and vice versa; and
  - v. A reference to any document is to that document as amended, supplemented, varied, or replaced from time to time except to the extent expressly prohibited by that document or these Regulations.
- m) The Schedules form part of these Regulations.

### 1.1 Objectives and Application of the Regulations

- a) To ensure that the game of football is played in accordance with the Laws of the Game.
- b) To ensure that the game of football is played competitively and fairly in accordance with the principles of sportsmanship.
- c) To provide an independent, fair and effective system that sets out procedures for the administration and determination of all incidents, disciplinary, disputes and conduct matters involving members, notwithstanding the processes in places under Football Queensland By-Law 9.

- d) To ensure consistency and transparency of approach are evident and present in all aspects of handling incidents, disciplinary, dispute and conduct matters involving members under these Regulations, notwithstanding Football Queensland By-Law 9.

## **2. Authorities and Jurisdiction**

### **2.1 Football Queensland (FQ):**

- a) May exercise any of the powers granted to it under these Regulations for any Competitions, Cups, Tournaments and Sanctioned Matches/Events administered by Football Queensland;
- b) Establish and administer Committees and Tribunals pursuant to these Regulations and By-Law 9;
- c) Must give effect to the sanctions applied pursuant to these Regulations and, where appropriate, impose further sanctions if a Participant contravenes the terms of a sanction;
- d) may, in accordance with By-Law 9 and these Regulations investigate matters through a Match Review Process;
- e) may, refer matters to a Panel, Committee or Tribunal to make a determination;
- f) may rectify a Yellow Card or Red Card issued in error in cases of Mistaken Identity.

### **2.2 Jurisdiction**

- a) These Regulations will apply exclusively to facilitate the expeditious and fair resolution of:
  - i. Incidents, disciplinary, disputes and conduct matters in relation to Competitions;
  - ii. Incidents, disciplinary, disputes and conduct matters in relation to competitions conducted by Football Queensland under a mandate from FA or a Member Federation;
  - iii. Any matter that Football Queensland determines, in its absolute discretion, is important to the interests of football in the State;
  - iv. Other matters not listed above or not dealt with under Football Queensland By-Law 9.
- b) Each Member submits exclusively to the jurisdiction of these Regulations and agrees until it has exhausted the procedures set out in these Regulations, it will not attempt to resolve any incidents, disciplinary, dispute or conduct matters by recourse to FA or a court of law.

## **3. Laws of the Game and Match Officials**

- a) The Laws of the Game as drafted by the International Football Association Board and as adopted in FIFA Statutes govern the conduct of all Football Queensland matches.
- b) During a Football Queensland Match, a Referee may take the following disciplinary action:
  - i. In the case of a Player, issue a Yellow Card in accordance with the Laws of the Game; or
  - ii. In the case of a Player, issue a Red Card in accordance with the Laws of the Game; or
  - iii. In the case of a Team Official, issue a Yellow Card in accordance with the Laws of the Game; and/or
  - iv. In the case of a Team Official, issue a Red Card in accordance with the Laws of the Game.
- c) Any Yellow Card or Red Card issued during a Match must be identified by the Match Official on the official Team Sheet, including the name and number of the Player, the type of infringement by reference to the codes in section 10.1 and section 10.7 and the time the infringement occurred in the Match.

### **3.1 Match Official Jurisdiction**

- a) Controls each match and has the authority to enforce the IFAB Laws of the Game in each match conducted within the Football Queensland jurisdiction, in which they are appointed;

- b) Makes all disciplinary decisions during any Match, which decisions, subject to exceptions contained within these Regulations, are final;
- c) Has the power, duties and authority;
  - i. As specified in the IFAB Laws of the Game;
  - ii. To make disciplinary decisions from the moment he or she enters the field of play until he or she leaves the field of play after the final whistle.

## **4. Authority to Establish Committees and Tribunals**

### **4.1 Authority to Establish Committees and Tribunals (Football Queensland)**

- a) The Authority to establish judicial bodies (Match Review Panel, Disciplinary Committee and Appeals Committee) as the Competitions Administrator and as required is outlined in the National Disciplinary Regulations as communicated by Football Australia.
- b) The Authority to establish the General Purpose Tribunals and Appeals Committees at the state's governing football body is vested in the Directors pursuant to clause 15 of the Football Queensland Constitution.
- c) These Regulations confirm the establishment of the following Bodies:
  - i. Match Review Panel
  - ii. Disciplinary Committee
  - iii. Appeals Committee
- d) Football Queensland By-Law 9 confirms the establishment of the following Bodies:
  - i. General Tribunal
  - ii. Appeals Tribunal

### **4.3 Membership of Bodies**

- a) Football Queensland retains the right to appoint any persons to Bodies under these Regulations, including but not limited to the Chairperson and/or Vice-Chairperson.

### **4.4 Composition of Bodies**

- a) The Match Review Panel (MRP) must comprise of a minimum one (1) and a maximum of five (5) members in order to make a valid decision under section 14 (Match Review Panel).
- b) The Disciplinary Committee must comprise of three (3) members in order to make a valid decision under section 15 (Disciplinary Committee).
- c) Where the Disciplinary Committee is dealing with matters disclosed in Send-Off Reports and/or Incident Reports, the Disciplinary Committee may comprise a minimum of one (1) and a maximum of three (3) Disciplinary Committee Members in order to make a valid Determination.
- d) The Appeals Committee must comprise of three (3) Appeals Committee members in order to make a valid decision under section 16 (Appeals Committee).
- e) The composition of the General Tribunal and Appeals Tribunal are outlined in Football Queensland By-Law 9.

### **4.5 Qualification of Body Members**

- a) Each member of the Match Review Panel, Disciplinary Committee and Appeals Committee shall have the appropriate knowledge and/or experience of the FA Rules and Regulations and Football Queensland Rules and Regulations.
- b) A person shall not be appointed to the Match Review Panel, Disciplinary Committee or Appeals Committee if that person is currently, or has served in the previous twelve (12) months as:
  - i. a director of Football Queensland; or
  - ii. a president or vice-president of an Association Member or Club
- c) is a party to or is any way directly or indirectly interested in a matter to be heard; or
- d) otherwise has a relationship with any party to the matter such that the person is or may be seen to be not independent or impartial.
- e) The required qualifications of General Tribunal and Appeals Tribunal members is outlined in Football Queensland By-Law 9.



#### 4.6 Term

- a) A member of a Body will be appointed for a term of twelve (12) months unless such member resigns or is removed pursuant to section- Resignation and Removal of Body Members.

#### 4.7 Resignation and Removal of Body Members

- a) A member of a Body may resign by providing notice in writing to Football Queensland;
- b) Football Queensland may remove a member of a Body at any time in its absolute discretion.

#### 4.8 Code of Conduct for Body Members

- a) Upon appointment by Football Queensland, a member of a Body agrees to be bound by and comply with the FA Code of Conduct applicable to members of a Body.

### 5. Correspondence, Prescribed Forms and Match Official Reports

#### 5.1 Correspondence and Prescribed Forms

- a) All correspondence in relation to any matter under these Regulations must be made electronically and directed via email to Football Queensland or via an electronic form
- b) All prescribed forms can be found on the Football Queensland website

#### 5.2 Send-Off Reports and Incident Reports

- a) In order to ensure Football Queensland provides an efficient service to Members under these Regulations, Match Officials must submit their Send-Off Reports and/or Incident Reports to Football Queensland as soon as possible, but no later than twenty-four (24) hours after the completion of the relevant Match. No Determination of Football Queensland or a Body will be quashed or held invalid by reason only of the failure of any Match Official(s) to comply with this section 5.2.
- b) Failure to comply with the requirement set out in this section 5.2 may result in the Match Official being sanctioned by Football Queensland in their sole and absolute discretion.
- c) Send-Off Report must set out the following:
  - i. Any Red Card Offences issued to a Participant during the Match, including the categorisation of the Offences.
- d) Incident Reports must set out the following:
  - i. Any serious incidents which took place
- e) Match Official Incident Reports should include detail about any concerning misbehaviour on the part of Spectators.
- f) For the avoidance of doubt, Football Queensland and a Body is not bound by the categorization of any Offence by a Match Official.
- g) In order to ensure Football Queensland provides a fair and transparent system to Members under these Regulations and to assist the Bodies in arriving at their decisions, in completing Send-Off Reports and/or Incident Reports, Match Officials must:
  - i. Complete their Send-Off Reports and/or Incident Reports independent of any other Match Official involved in the Match and of any potential witnesses;
  - ii. As far as reasonably possible, clearly state what they actually saw and/or heard in relation to the incident(s) and clearly distinguish that from what others told them occurred;
  - iii. As far as reasonably possible, in respect to words spoken by a Participant, record those in first person using the actual words spoken;
  - iv. As far as reasonably possible, state how they identified the Participant.
- h) A Match Official may seek assistance from a staff member of Football Queensland in completing a Send-Off Report and/or Incident Report provided that member of was not a Match Official involved in the Match and is not otherwise a witness to the incident(s) that the Send-Off Report and/or Incident Report refer to.

- i) Football Queensland may, within a reasonable period of time following receipt of any Send-Off Report or Incident Report, provide a copy of the same to the Participant's Club (or to the Club, if the Offence was allegedly committed by a Club). The purpose of doing so is to:
  - i. Require the Club to submit to Football Queensland the details of any Participant referred to but not identified in the Send-Off Report and/or Incident Report;
  - ii. Where the Club believe that the Participant identified in the Send-Off Report; and/or Incident Report is the not the offender, provide the Club with the opportunity to advise Football Queensland the details of the Participant;
  - iii. Require the Club to provide any information requested by Football Queensland in relation to an investigation pursuant to section 13 (Off Field Misconduct and/or Disrepute)
- j) Any Club in receipt of a Send-Off Report and/or Incident Report pursuant to section 5 must provide any information requested to Football Queensland by an advised time as notified by Football Queensland.
- k) Any Club that fails to comply with section 5 will be deemed to have committed Misconduct and Football Queensland may, in its absolute discretion, take any relevant action against the Club pursuant to section 13 (Off Field Misconduct and/or Disrepute).

## 6. No Recourse to Courts

- a) Any Determination by the Appeals Tribunal will be final and binding on the parties to the appeal and no person may institute or maintain proceedings in any court of law or tribunal in relation to such Determination (other than the limited right of appeal to the FA, subject to the FA Grievance Resolution Regulations, the FA Grievance Procedure By-Law and FA Statutes).

## 7. FQ Academy/MiniRoos (U6-12)

- a) Due to the nature of the Small Sided Non-Competitive Competitions run by Football Queensland for Players aged 5-12 years, there will be no Red or Yellow Cards issued to Players participating in these Competitions.
- b) For any fouls in a Small Sided Non-Competitive Competition that would normally incur a Red Card under these Regulations or the IFAB Laws of the Game, the Game Trainer or Club based Match Official will instruct the Player to leave the field of play for the remainder of the match.
- c) Any Player that commits a foul that would normally incur a Red Card under these Regulations or the IFAB Laws of the Game, may be replaced by another Player at the time of the Offence. In this instance neither Team will be required to play with fewer than the permitted number of players.
- d) Any Player sent from the field during a Match, may only be permitted to play in the next Match in accordance with the Sanctions outlined in the following table:

Offence	Eligible to participate in the following match
R1 – Serious Foul Play	Yes
R2 – Violent Conduct	No
R3 – Spits at an opponent or any other person	No
R4 – DOGSO – Handball	Yes
R5 – DOGSO – Foul	Yes
R6 – Uses offensive, insulting or abusive language and/or gestures	No
R7 – Second Caution	Yes

- e) For any R2, R3 or R6 Offence, the Game Trainer or Club Based Referee are required to submit an Incident Report to Football Queensland in accordance with section 5.2, which may result in further disciplinary action being taken against the Player.

- f) For any disciplinary action taken against an U6-12 player, Football Queensland may in its sole and absolute discretion award a sanction of lesser severity than the applicable minimum sanctions outlined for a given offence code in the Table of Offences.

## **8. Mediation**

- a) Football Queensland may determine that matters shall be dealt with via mediation, unless Football Queensland determines that charges or Grievances should be referred to a General Tribunal immediately. Any immediate referral by Football Queensland to a General Tribunal shall be in its absolute discretion and is not capable of appeal.
- b) Mediation shall be undertaken by Football Queensland pursuant to By-Law 9.

## **9. Administrative Procedures of Bodies**

### **9.1 Electronic Documents**

In order to ensure the efficiency of matters dealt with pursuant to these Regulations, all documents, statements, submissions and forms referred to in the Regulations must be sent by email to the respective Football Queensland staff member. Football Queensland may from time-to-time request parties to provide hard copies of documents, statements, submissions and forms. A party seeking to rely of photographic, video or similar evidence must provide such evidence in the manner or form requested by Football Queensland and at the party's own cost.

### **9.2 Responsibility of Football Queensland**

Where a Panel or Committee is required to hear a matter pursuant to section 14 (Match Review Panel) or section 15 (Disciplinary Committee), Football Queensland;

- a) Must appoint a Body member to act as Chairperson for the hearing;
- b) Must appoint the other Panel or Committee members for the hearing;
- c) Must set a date for the hearing;
- d) Must issue a Notice of Proceedings;
- e) May consult the Chairperson for the hearing in order to confirm any directions to the parties, including, but not limited to, matters pertaining to witnesses and/or evidence.

### **9.3 Submission by a party**

- a) For an 'on the papers' hearing before the Match Review Panel, the appellant must provide to Football Queensland a copy of any written submissions, statements, materials, documents or other evidence that the appellant intends to rely on in the hearing by the time outlined in section 14 (Match Review Panel)
- b) For a hearing before the Disciplinary Committee, the accused must provide to Football Queensland a copy of any written submissions, statements, materials, documents or other evidence the appellant intends to rely on in the hearing by the due date specified in the Notice of Proceedings. The accused must also provide a copy of the determination of the Match Review Panel (if applicable).
- c) For a hearing before the Appeals Committee, the appellant must provide to Football Queensland a copy of any written submissions, statements, materials, documents or other evidence it intends to rely on in the hearing and written copies of the determinations made by lower panels or Committees at the time of submitting the Notice of Appeal.
- d) All written submissions, statements, materials, documents or other evidence supplied to Football Queensland must be sent to the relevant Football Queensland staff member.
- e) Unless there are exceptional circumstances (to be determined by Football Queensland in their sole and absolute discretion), Football Queensland will not accept any written submissions, statements, materials, documents or other evidence submitted after the due date outlined in the Notice of Proceedings or after the submission of the Notice of Appeal.

### **9.4 Affected Party**

- a) For the purposes of these Regulations, an Affected Party means;

- i. a Member who may be affected by a determination of Football Queensland or a Body by the outcome of a mediation based on the relief sought by a Member who has submitted a Notice of Appeal under these Regulations;
- ii. Football Queensland, if determined that a determination of a Body, or the outcome of mediation, may affect the interests of Football in the State, Football Queensland, or FA or it may bring the game into Disrepute or damage the reputation or goodwill of the game.
- b) Despite anything to the contrary in these regulations, the victim of an incident giving rise to disciplinary charges or proceedings is not an Affected Party for the purposes of these Regulations.
- c) A Member submitting a Notice of Appeal must nominate, whether, in its opinion, any other Member may be an Affected Party.
- d) Football Queensland, the Mediator and/or Committee only may determine, in their absolute discretion, whether a Member is an Affected Party and must notify the Affected Party accordingly.
- e) An Affected Party provided with notice under this section may participate in the hearing and/or mediation as an Affected Party and may make submissions and, subject to section 9.3 call evidence. An Affected Party is bound by any decision of a Committee.
- f) If an Affected Party provided with notice under this section elects not to participate in a hearing and/or mediation, that Affected Party cannot subsequently initiate a Grievance or lodge an appeal under these Regulations in relation to the same subject matter.

### 9.5 Legal Representation

A Claimant, Complainant, Respondent, accused and Affected Party has the right to be represented by a lawyer as Committee hearing. Details of legal representation must be set out in Notice of Appeal, Notice of Response or otherwise notified to Football Queensland prior to the hearing.

### 9.6 Match Official Reports and Attendance of Match Officials at Committees

- a) Any Send-Off Report or Incident Report provided by a Match Official in relation to any matter before the Committee, will stand as the Match Official's statement of evidence, unless the Match Official determines to also provide oral evidence at the hearing.
- b) The ordinary position is that unless a Member provides prior notification to Football Queensland that a Match Official is required for cross-examination, it is deemed that the Match Official is not required for cross-examination and the Match Official's record of events is not challenged for factual matters.
- c) Provided the Match Official is available by telephone or another form of electronic communication (i.e. Skype or Zoom), if required, their physical presence at a Committee is not mandatory for the matter to proceed, unless otherwise so directed by the Committee.
- d) For the avoidance of doubt, any Send Off Report or Incident Report provided by a Match Official will stand as the facts of the alleged event. The onus will rest with the party challenging the facts of the event to establish to the required standard that the facts as recorded are inaccurate or otherwise misrepresent the event.

### 9.7 Parent/Guardian

Unless a Committee determines otherwise, a party, witness or Match Official who is under the age of eighteen (18) years at the date of a Committee hearing must be accompanied at that hearing by a parent, legal guardian, Club Official or Team Official.

### 9.8 Non-attendance

If any Member who has been properly notified of a Committee hearing fails to attend a Committee hearing without establishing exceptional circumstances for such failure, to the satisfaction of the Committee, in its absolute discretion:

- a) the hearing can proceed ex parte and be determined in that Member's absence, including as to determination on the merits and/or sanction. An ex parte Determination

of a Committee has the same force and effect as if it was made after a full hearing before that Committee at which the Member was present; and

- b) the Committee may impose sanctions as it sees fit in accordance with the Regulations for the Member's non-attendance or make recommendations to Football Queensland to issue a Notice of Charge pursuant to section (Charges of Off-Field Misconduct and/or Disrepute).

### 9.9 Adjournment

- a) In the event a Member requires an adjournment of a Committee hearing, the Member must apply in writing to Football Queensland no later than two (2) working days before the scheduled date of that Committee hearing.
- b) Football Queensland will refer requests for adjournments to the Committee and may require evidence from the Member to substantiate the basis for the request. In considering whether to grant the adjournment, the Tribunal will consider whether the Member has established exceptional circumstances warranting the adjournment, including avoiding significant costs, hardship or inconvenience to the Member.
- c) Any decision to adjourn a hearing will be at the absolute discretion of the Committee.
- d) Members acknowledge that the Committee meets after normal business hours and during the working week. Given the possibly large number of parties and witnesses involved in a Committee hearing and the need to resolve matters in an expeditious manner, it will not always be possible to accommodate adjournment applications.

### 9.10 Stay of Proceedings

On application for a Member (including an Affected Party) or Football Queensland, a Committee may order a stay of proceedings (with or without conditions).

### 9.11 General Conduct of Committee Hearings

- a) A Committee will not be bound by the rules of evidence usually applicable to proceedings in courts of law.
- b) A Committee may have regards to, but will not be bound by, its previous determinations. The Disciplinary Committee and Appeals Committee will be bound by Determinations of the Appeals Tribunal
- c) All hearings must be conducted in accordance with the principles of natural justice.
- d) A Committee may conduct the hearing in any manner it sees fit provided that:
  - i. the questioning of all parties is to be through the Chairperson of the hearing, unless the Chairperson determine otherwise;
  - ii. unless section 9.8 (Non-Attendance) applies, an accused must be present (in person or via telephone/video) while a Committee receives any oral evidence against that accused;
  - iii. all parties are given a reasonable opportunity to be heard; and
  - iv. the hearing is conducted with as little formality and technicality and with as much expedition as proper consideration of the matters before it permits.
- e) A Committee is empowered to:
  - i. Take evidence, subject to section 13.11 (k). The admissibility and weight given to any evidence in a hearing will be at the absolute discretion of a Committee, but Members acknowledge that less weight may be given to the evidence of a witness or party who is not available for cross-examination by a Committee;
  - ii. require the attendance of any Member to give evidence;
  - iii. permit any witness to give evidence via telephone or video over internet (for example, via Teams);
  - iv. require the production of any document, information or other evidence, in whatever form, held by any Member; and
  - v. Inform itself on any matters or thing in order to properly carry out its function in accordance with these Regulations.

- f) If a Committee is not satisfied to the required standard that a charge(s) before it has been proved but is satisfied that a different charge(s) has been proved, then provided the Member has been given an opportunity to address the Committee in relation to the different charge(s), the Committee must find the Member guilty of the different charge(s) and apply the appropriate sanction. A Committee may, in its absolute discretion, grant a Member an adjournment for the purposes of answering the different charge(s).
- g) Prior to a hearing, Football Queensland must provide to a Committee a copy of a Member's Disciplinary History. A Committee must take into account the Member's Disciplinary History in determining any appropriate sanction.
- h) If a Committee finds that a charge(s) has been proved against a Member, then prior to imposing any penalty or sanction, it must invite the Member to make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- i) If a Committee intends to adjourn to consider whether the charge(s) has been proved against a Member, then prior to adjourning, it must invite the Member to make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- j) For the avoidance of doubt, Football Queensland or its representatives may ask questions of the accused, make submissions in relation to any evidence and make submissions to the Committee on the question of what penalty or sanction, if any, ought to be imposed.
- k) A Committee may, in the case where a Member has been found guilty of multiple Offences, impose entirely cumulative or partly or wholly concurrent Suspensions. However, the overall Suspension must not be less than the Minimum Suspension applicable to the most serious offence but may be greater than the Maximum Suspension applicable to that Offence.
- l) To the extent that a matter relating to the procedures of a Committee is not provided for by these Regulations, the Chairperson of a Committee may issue appropriate directions for the conduct of any matter or hearing.

### 9.12 Suspension of Implementation of Sanctions

- a) In respect of a Time Suspension of more than six (6) months or a Fixture Suspension of more than eight (8) Fixtures only, Football Queensland or the Committee may order that part of the Suspension:
  - i. comes into immediate effect; and
  - ii. the other part does not come into effect unless and until an additional Offence (excluding an indirect red card) is committed during a specified probationary period. The Offence (excluding an indirect red card) bringing this suspended portion of the Suspension into effect should be outline by Football Queensland or the Committee in accordance with these Regulations.
- b) If Football Queensland or a Committee imposes a Suspension where part is suspended, the part of the Suspension that comes into immediate effect must be at least one half of the total Suspension to be imposed.
- c) If, in accordance with section 13.12(a), a Suspension partly takes immediate effect and is partly suspended for a probationary period, the suspension must specify:
  - i. The types of Offences (excluding indirect red cards) which, if committed, activate the suspended part of the Suspension; and
  - ii. The length of the probationary period which must be a period between 6 months and 24 months.
- d) Where Football Queensland or a Committee imposes a Suspension where part is suspended, if the Participant within the specified probationary period commits and Offence (excluding an indirect red card) that triggers the suspended part that suspended part is then to be served in addition to any sanction that is impose for the new Offence.
- e) Where Football Queensland or Committee imposes a Time Suspension or Fixture Suspension, the Suspension must;

- i. impose a continuous suspension; and
- ii. not be structured in more than one (1) part or in any way that allows the Participant to serve the Suspension in a fragmented way by participating in a certain Match(es) or Fixture(s) and then resuming the Suspension.

### 9.13 Repeat Offences

- a) Recidivism is an aggravating circumstance and, subject to section 11.13(b), Football Queensland or Committee may increase a sanction as it sees fit in the case of repeat offenders.
- b) Where a Member or Club has been found guilty of an Offence and then commits the same Offence on a second or subsequent occasion within two (2) years of the expiration of the Suspension issued in respect of the previous Offence, the second or subsequent Offence will be considered a Second or subsequent Offence for the purposes of sanctioning under Schedule 1: Table of Offences and Football Queensland or a Committee must impose no less than the applicable Minimum Suspension and should only impose more than the applicable Minimum Suspension if appropriate in all of the circumstances.
- c) In the case of Red Card Offences, section 9.13 b) will apply only where the second or subsequent Offence is the same Send Off Code as the previous Red Card Offence but will apply irrespective of the grading.

### 9.14 Disclosure of Committee/Panel Members

In the interests of ensuring independence, Football Queensland will not disclose the identity of Committee or Panel members prior to a hearing to any party, any party's representatives or to any witness.

### 9.15 Challenge of Jurisdiction of a Committee/Panel or of a Committee/Panel Member

- a) A Member may challenge a Committee's jurisdiction to deal with a matter, but it must do so in its Notice of Response, Notice of Appeal or its written submissions in response to a Notice of Appeal/ A failure to do so will be deemed to be acceptance by that Member that the Committee does have the necessary jurisdiction. A Committee has the power to rule on any challenge of its jurisdiction. In general, a Committee should determine any such challenge as a preliminary question. However, a Committee may proceed with the hearing and rule on such an objection in its Determination, as the case may be.
- b) A Member may object to a Committee member's right to hear a matter on the basis of perceived bias. Such an objection must be raised in the oral submissions as a preliminary question at the hearing. The Committee has the power to rule on this objection and, if the objection is overruled, the Committee must provide reasons in its Determination, as the case may be.

### 9.16 Standard of Proof

Unless the circumstances of a matter require otherwise, a Body must make a Determination on the balance of probabilities.

### 9.17 Costs Generally

As a general rule, the parties must bear their own costs in relation to a Committee matter or hearing.

### 9.18 Immunity

Members involved in any way in any proceedings brought under these Regulations, their respective witnesses and any other witnesses, agree not to institute or maintain any proceedings, or bring any claim against Football Queensland, a Mediator, a Body or a member of a Body, in respect of any act or omission during the course of a matter or hearing arising out of any charge, Determination or findings made.

### 9.19 Correction of a Determination

Within five (5) working days of the issuance of a Determination, as the case may be, either party

(including an Affected Party) to a hearing may submit to Football Queensland a request to correct in that Determination any errors in computation, any clerical or typographical errors or any other error of similar nature. If the Committee considers the request to be justified, it will make the correction and reissue the Determination to the parties.

#### 9.20 Publication and Confidentiality

- a) After the expiry of any relevant appeal period and subject to any term of a Determination imposing confidentiality or any other legal requirements, any Determination may be published by Football Queensland.
- b) All evidence and information provided in proceedings of a Committee must be treated in the strictest confidence. Parties, their representatives and all witnesses must not use or disclose to any other third party any confidential information obtained during the course of any investigations or proceedings.
- c) A breach of this section 9.20 is deemed to be contempt against a Committee and the offender may be sanctioned pursuant to section 14 and section 15: Contempt against the Match Review Panel and Contempt against a Committee.

#### 9.21 Legal Advice

A Committee or Panel may, in its absolute discretion, obtain legal advice during any proceedings and may adjourn proceedings for that purpose.

#### 9.22 Football Queensland Staff

Football Queensland staff will not be required to provide evidence at a hearing unless Football Queensland is an Affected Party to a hearing, or a Committee determines otherwise.

#### 9.23 Fines

- a) Any award or fine imposed under these Regulations must be paid within thirty (30) days after the date on which the Determination is issued unless otherwise specified in the Determination.
- b) A Member that wants to appeal any matter to the Appeals Committee must pay any award or fine payable as a consequence of the decision the subject of appeal prior to the due date for the lodgement of the appeal as set out in these Regulations, unless there are exceptional circumstances, to be determined by Football Queensland, in its absolute discretion.
- c) A Participant cannot take part in any match until any fine imposed under these Regulations is paid in full. This means that if a Suspension is combined with a fine, the Suspension is prolonged until the fine is paid in full.
- d) A fine cannot be issued against an Amateur player and in the case of a Professional, cannot exceed on half of the Total Payments that Participant would have received over the duration of the sanction.
- e) A Club is jointly and severally liable for any award or fine imposed under these Regulations on one of its Participants (even if that Participant subsequently leaves the Club).

#### 9.24 Football Queensland Representative

Football Queensland reserves the right to appoint a representative to any Committee hearing. The representative may argue the case on behalf of Football Queensland and may be a Football Queensland staff member.

#### 9.25 Documents Submitted to Football Queensland

If a party to any proceedings governed by these Regulations submits documents to Football Queensland and those documents exceed thirty (30) pages in total, the party must deliver to the offices of Football Queensland four (4) hard copies of those documents by the applicable due date prescribed by these Regulations or by the date otherwise specified by Football Queensland.



## 10. On Field Misconduct – Players

### 10.1 Yellow Card Offences

- a) A Yellow Card is issued to by a Referee to a Player for the commission of the following caution able offences specified at Law 12 of the Laws of the Game:

Y1 – unsporting behaviour

Y2 – dissent by word or action

Y3 – persistent infringement of the Laws of the Game

Y4 – delaying the restart of play

Y5 – failure to respect the required distance when play is restarted with a corner kick, free kick or thrown in

Y6 – entering or re-entering the field of play without the Referee’s permission

Y7 – deliberately leaving the field of play without the Referee’s permission

Y8 – Dissent by Team Official

### 10.2 Sin Bin

As a result of a successful trial conducted by IFAB, Football Australia have implemented Sin Bin Laws across selected competitions in Australia. Players can be sin binned by referees should they commit a Y2 offence (dissent by word or action towards a match official). When a player is sin binned by a match official, they receive a yellow card and are also required to leave the field of play and serve a temporary dismissal of ten (10) minutes.

- a) The FQ Competitions in which Sin Bin will be applied in 2025, are as follows:
- All Junior Competitions (FQ Academy, FQPL and Community)
  - Senior Competitions (FQPL 3-6, Divisional, Metro/Community Senior Leagues)
  - NPL Men, NPL Women, FQPL 1 and FQPL 2 (Men and Women) U23 Competitions (**not First Team**)
  - Sin Bin will **not** apply to the following Competitions: NPL Men/Women, FQPL 1 Men/Women and FQPL 2 Men/Women (First Teams only).
- b) Any player who is sent to the sin bin will have the yellow card recorded as a Y2, which will contribute to a players Yellow Card Accumulation Count in accordance with section 10.3, 10.4, 10.5 and 10.6.
- c) A player who receives two cautions in the same match will be issued with a red card, even if one caution is/both cautions are for a temporary dismissal offence.

### 10.3 Accumulation of Yellow Cards – Regular Season

- a) A Player who accumulates five (5) Yellow Cards in the Premiership irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture. That Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- b) A Player who accumulates an additional three (3) Yellow Cards (in total eight (8) Yellow Cards in the Premiership, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of two (2) Fixtures. That Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- In the event that the number of Yellow Cards received is equal across age-grades, the Mandatory Match Suspension must be served in the age-grade in which the eight (8th) Yellow Card was received.
- c) A Player who accumulates an additional three (2) Yellow Cards (in total ten (10) Yellow Cards) in the Premiership, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of three (3) Fixtures. The Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- d) A Player who accumulates an additional one (1) Yellow Cards or more (in total eleven (11) Yellow Cards) in the Premiership, irrespective of the age-grade in which they are received, must appear before Disciplinary Committee and must not participate in any

Fixture until he or she has appeared before the Disciplinary Committee and served in full any sanction imposed by the Disciplinary Committee.

- e) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section 10.2 must be served in accordance with section 19 (Serving of Suspensions)
- f) Yellow Cards received during a Premiership Season that do not result in a Mandatory Match Suspension do not carry over into the Championship, Cup, Australia Cup, the next Premiership Season, any Tournaments or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

#### 10.4 Accumulation of Yellow Cards – Cup

- a) A Player who accumulates three (3) Yellow Cards in a Cup, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age group in which the third (3rd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during a Cup that do not result in a Mandatory Match Suspension do not carry over into the Premiership, Championship, Australia Cup, any Tournaments, the next Cup or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

#### 10.5 Accumulation of Yellow Cards – Tournaments

- a) A Player who accumulates three (3) Yellow Cards in the group stage of a Tournament, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age-grade in which the third (3rd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of accumulation of Yellow Cards pursuant to this section 10.4 must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during the group stage of a Tournament do not accumulate through to the finals stage of the Tournament.
- e) Yellow Cards received during a Tournament that do not result in a Mandatory Match Suspension do not carry into the Premiership, Championship, Australia Cup, Cup, the next Tournament or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

#### 10.6 Accumulation of Yellow Cards – Finals

- a) A Player who accumulates two (2) Yellow Cards during Finals matches, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age group in which the second (2nd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during Finals that do not result in a Mandatory Match Suspension do not carry over into the Premiership, Championship, Australia Cup, any Tournaments, the next Cup or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

## 10.7 Red Card Offences

- a) A Red Card is an order given by a Referee to a Player to leave the field of play, its surrounds and the Technical Area during any match conducted under Football Queensland jurisdiction.
- b) A Red Card is issued by a Referee to a Player for the commission of the following sending-off offences specified at Law 12 of the IFAB Laws of the Game, Football Queensland will also impose fines (as per the below table) for each expulsion incurred:

R1 – serious foul play

R2 – violent conduct

R3 – spitting at an opponent or any other person

R4 – denying the opposing team a goal or an obvious goal scoring opportunity by deliberately handling the ball (does not apply to a goalkeeper within their own penalty area)

R5 – denying an obvious goal scoring opportunity to an opponent moving towards the player's goal by an offence punishable by a free kick or a penalty kick

R6 – using offensive, insulting or abusive language and/or gestures

R7 – receiving a second caution in the same match; subject to section 10.2 Sin Bin

Offence (all Red Cards)	Fine and/or Sanction Imposed on Club
Expulsion per Participant (as defined in the NDR)	Fine - \$50 – Grade R7; 2 YC - \$75 – 1st Offence (Grade R1 – R6) - \$100 – 2nd Offence (Grade R1 – R6) - \$150 – 3rd and Subsequent Offence (Grade R1 – R6)

- c) If a Player receives an R7 (receives a second caution in the same match), the Player must serve a Mandatory Match Suspension of one (1) Fixture and the Club is responsible for ensuring the Player is immediately stood down for his or her next Fixture in accordance with section 19 (Serving of Suspensions) and for ensuring that the Player complies with any other directive imposed by Football Queensland.
- d) A Participant who is issued with a Red Card:
  - i. Must proceed to the Participant's Club's designated dressing room in the first instance;
  - ii. Must not, for the remainder of the Match, enter the Field or Play, its surrounds or the Technical Area or occupy the Player's race, if applicable;
  - iii. Must not, until one (1) hour after the conclusion of the Match, have contact with:
    - A) The Broadcast Partner or any other media where the purpose of such contact is for it to be electronically broadcast to the public, including (but not limited to) participating in a post-match press conference and participating in television or radio interviews;
    - B) any Player or Team Official while that person is in the Technical area outlined; or
    - C) any Match Official involved in the Match.
  - iv. May, if the venue facilitates it, be escorted to a suitable secure area within the venue to observe the remainder of the Match, Should the venue not provide access to such an area, it will be at the discretion of the Home Club to determine the most secure place for the Participant to be positioned for the remainder of the Match.
- e) In accordance with the Laws of the Game, Players and Team Officials may utilise small, hand-held electronic or communication devices if used for coaching/tactics or player welfare. Football Queensland may sanction a Player or Team Official, in their sole and absolute discretion, if the Player and or Team Official utilise an electronic and/or

communications device(s) outside of the exemptions provide within the IFAB Laws of the Game.

### 10.8 Accumulation of Red Cards

- a) A Player who accumulates two (2) direct Red Cards during the playing season, regardless of the Competition, Cup or Club in which those Red Cards were received, must serve an additional suspension of one (1) Fixture plus the Sanction issued in respect of the second (2nd) Red Card. The additional suspension must be served immediately and in the age-grade in which the Red Card was received.
- b) A Player who accumulates three (3) or more direct Red Cards during the playing season, regardless of the Competition, Cup or Club in which those Red Cards were received, must serve an additional suspension of two (2) Fixtures plus the Sanction issued in respect of the third (3rd) or subsequent Red Card. The additional suspension must be served immediately and in the age-grade in which the Red Card was received.

### 10.9 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records

- a) It remains a Club's responsibility to keep accurate records of the Yellow Cards received by a Player regardless of whether a Player accumulated any Yellow Cards while registered with a previous Club.
- b) A club must notify Football Queensland in writing as soon as practicable if a yellow card has been omitted, or has been misallocated, on an official Match Record.
- c) Football Queensland may, in its sole and absolute discretion, retrospectively amend a Match Record should sufficient evidence become available that a card has been omitted or misallocated.
- d) Football Queensland will advise Clubs when a Player has incurred a Fixture Suspension from a Red Card offence. However, it remains the Club's responsibility to keep accurate records of any Fixture Suspensions incurred by any Participant and ensure that any Fixture Suspensions are served in full irrespective of the status of that Participant on any disciplinary reports.
- e) A Club in breach of this section 10.9 will be deemed to have committed Misconduct and Football Queensland may, in its absolute discretion, take any relevant action against the Club pursuant to section 13 (Off Field Misconduct and/or Disrepute).

### 10.10 Team Misconduct

Football Queensland will impose fines (as outlined in the below table) and may impose additional disciplinary sanctions on a Club for the misconduct of a Team, including when:

- i. Five (5) Players and/or Officials receive a Yellow or Red Card during one (1) Match;
- ii. Three (3) Players and/or Officials receive a Red Card during one (1) Match;
- iii. Several Players and/or Officials together make threats or show force against a Match Official; or
- iv. Its Participants engage in a melee or brawl in connection with a Match.

Offence	Fine and/or Sanction Imposed
Five (5) Players and/or Officials receive a Yellow or Red Card in one (1) Match	Fine - \$75 – 1st Offence - \$100 – 2nd Offence - \$150 – 3rd and Subsequent Offence
Three (3) Players and/or Officials receive a Red Card in one (1) Match	Fine - \$150 – 1st Offence - \$200 – 2nd Offence - \$250 – 3rd and Subsequent Offence

Players make threats or a show of force against a Match Official	As determined by Football Queensland in their sole and absolute discretion in line with Schedule 1
Participants engage in a melee or brawl	As determined by Football Queensland in their sole and absolute discretion in line with Schedule 1

## 11. Misconduct – Team Officials

### 11.1 Team Official Yellow Cards

- a) A Team Official Yellow Card is issued by a Referee to a Team Official for the commission of the cautionable offences specified in the Laws of the Game, which include but are not limited to:
- Y-TO1 – dissent by word or action, including throwing / kicking drinks bottles or other objects and/or gestures which show a clear lack of respect for the Match Officials (e.g. sarcastic clapping)
  - Y-TO2 – gesturing or acting in a provocative, derisory or inflammatory manner
  - Y-TO3 – excessively / persistently gesturing for a Red Card or Yellow Card
  - Y-TO4 – clearly / persistently not respecting the confines of their team’s Technical Area
  - Y-TO5 – deliberately entering the Technical Area of the opposing team (non-confrontational)
  - Y-TO6 – delaying the restart of play by their team
  - Y-TO7 – showing a lack of respect for the game
  - Y-TO8 – persistent unacceptable behaviour (including repeated warning offences)

### 11.2 Accumulation of Yellow Cards – Regular Season

- a) A Team Official who accumulates five (5) Yellow Cards in the Premiership irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture. That Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- b) A Team Official who accumulates an additional three (3) Yellow Cards (in total eight (8) Yellow Cards in the Premiership, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of two (2) Fixtures. That Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- c) In the event that the number of Yellow Cards received is equal across age-grades, the Mandatory Match Suspension must be served in the age-grade in which the eight (8th) Yellow Card was received.
- d) A Team Official who accumulates an additional two (2) Yellow Cards (in total ten (10) Yellow Cards) in the Premiership, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of three (3) Fixtures. The Mandatory Match Suspension must be served immediately and in the age-grade in which the majority of Yellow Cards have been received.
- e) A Team Official who accumulates an additional one (1) Yellow Cards or more (in total eleven (11) Yellow Cards in the Premiership, irrespective of the age-grade in which they are received, must appear before Disciplinary Committee and must not participate in any Fixture until he or she has appeared before the Disciplinary Committee and served in full any sanction imposed by the Disciplinary Committee.
- f) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section 11.2 must be served in accordance with section 19 (Serving of Suspensions)
- g) Yellow Cards received during a Premiership Season that do not result in a Mandatory Match Suspension do not carry over into the Championship, Cup, Australia Cup, the next Premiership Season, any Tournaments or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

### 11.3 Accumulation of Yellow Cards – Cup

- a) A Team Official who accumulates three (3) Yellow Cards in a Cup, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age group in which the third (3rd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section 11.3 must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during a Cup that do not result in a Mandatory Match Suspension do not carry over into the Premiership, Championship, Australia Cup, any Tournaments, the next Cup or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

### 11.4 Accumulation of Yellow Cards – Tournaments

- a) A Team Official who accumulates three (3) Yellow Cards in the group stage of a Tournament, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age-grade in which the third (3rd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of accumulation of Yellow Cards pursuant to this section 11.4 must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during the group stage of a Tournament do not accumulate through to the finals stage of the Tournament.
- e) Yellow Cards received during a Tournament that do not result in a Mandatory Match Suspension do not carry into the Premiership, Championship, Australia Cup, Cup, the next Tournament or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled.

### 11.5 Accumulation of Yellow Cards – Finals

- a) A Team Official who accumulates two (2) Yellow Cards during Finals matches, irrespective of the age-grade in which they are received, must serve a Mandatory Match Suspension of one (1) Fixture.
- b) The Mandatory Match Suspension must be served immediately and in the age group in which the second (2nd) Yellow Card was received.
- c) A Mandatory Match Suspension incurred as a result of the accumulation of Yellow Cards pursuant to this section 11.5 must be served in accordance with section 19 (Serving of Suspensions)
- d) Yellow Cards received during Finals that do not result in a Mandatory Match Suspension do not carry over into the Premiership, Championship, Australia Cup, any Tournaments, the next Cup or any other matches or competitions. Mandatory Match Suspensions incurred as a result of the accumulation of Yellow Cards will not, however, be cancelled

### 11.6 Team Official Red Cards

- a) A Team Official Red Card is an order given by the Referee to a Team Official to leave the field of play, its surrounds and the Technical Area, such order to be given at any time from when the Referee enters the field of play for a pre-match inspection until he or she leaves the field of play after the match ends (including kicks from the penalty mark).

- b) A Team Official Red Card is issued by a Referee to a Team Official for the commission of the sending-off offences specified in the Laws of the Game, which include but are not limited to:
- R-TO1 - violent conduct
  - R-TO2 - physical or aggressive behaviour (including spitting or biting) towards an opposing Player, substitute, Team Official, Match Official, spectator or any other person (e.g. ball boy/girl, security or competition official)
  - R-TO3 - using offensive, insulting or abusive language and/or gestures
  - R-TO4 – biting or spitting at any person
  - R-TO5 - entering the field of play to:
    - confront a Match Official (including at half-time and full-time)
    - interfere with play or an opposing Player or Match Official
  - R-TO6 - deliberately leaving the technical area to:
    - show dissent towards, or remonstrate with, a Match Official
    - act in a provocative or inflammatory manner
  - R-TO7 - enter the opposing technical area in an aggressive or confrontational manner
  - R-TO8 - deliberately throwing/kicking an object onto the field of play
  - R-TO9 - delaying the restart of play by the opposing team e.g. holding onto the ball, kicking the ball away, obstructing the movement of a Player
  - R-TO10 - receiving a second Yellow Card in the same match
  - R-TO11 - entering the video operation room
  - R-TO12 - using unauthorised electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment

Offence	Fine and/or Sanction Imposed
Expulsion per Participant (as defined in the NDR)	Fine - \$50 – Grade R-TO10; 2 YC - \$75 – 1st Offence (All Offences excluding R-TO10) - \$100 – 2nd Offence (All Offences excluding R-TO10) - \$150 – 3rd and Subsequent Offence (All Offences excluding R-TO10)

- f) If a Team Official receives an R-TO10 (receives a second yellow card in the same match), the Team Official must serve a Mandatory Match Suspension of one (1) Fixture and the Club is responsible for ensuring the Team Official is immediately stood down for his or her next Fixture in accordance with section 19 (Serving of Suspensions) and for ensuring that the Team Official complies with any other directive imposed by Football Queensland.
- g) A Participant who is issued with a Red Card:
- i. Must proceed to the Participant’s Club’s designated dressing room in the first instance;
  - ii. Must not, for the remainder of the Match, enter the Field or Play, its surrounds or the Technical Area or occupy the Player’s race, if applicable;
  - iii. Must not, until one (1) hour after the conclusion of the Match, have contact with:
    - A. The Broadcast Partner or any other media where the purpose of such contact is for it to be electronically broadcast to the public, including (but not limited to) participating in a post-match press conference and participating in television or radio interviews;
    - B. any Player or Team Official while that person is in an area outlined in section 19; or
    - C. any Match Official involved in the Match.
    - D. May, if the venue facilitates it, be escorted to a suitable secure area within the

venue to observe the remainder of the Match, Should the venue not provide access to such an area, it will be at the discretion of the Home Club to determine the most secure place for the Participant to be positioned for the remainder of the Match.

- h) In accordance with the Laws of the Game, Players and Team Officials may utilise small, hand-held electronic or communication devices if used for coaching/tactics or player welfare. Football Queensland may sanction a Player or Team Official, in their sole and absolute discretion, if the Player and or Team Official utilise an electronic and/or communications device(s) outside of the exemptions provide within the IFAB Laws of the Game.

### 11.7 Accumulation of Red Cards

- a) A Team Official who accumulates two (2) direct Red Cards during the playing season, regardless of the Competition, Cup or Club in which those Red Cards were received, must serve an additional suspension of one (1) Fixture plus the Sanction issued in respect of the second (2nd) Red Card. The additional suspension must be served immediately and in the age-grade in which the Red Card was received.
- b) A Team Official who accumulates three (3) or more direct Red Cards during the playing season, regardless of the Competition, Cup or Club in which those Red Cards were received, must serve an additional suspension of two (2) Fixtures plus the Sanction issued in respect of the third (3rd) or subsequent Red Card. The additional suspension must be served immediately and in the age-grade in which the Red Card was received.

### 11.8 Notification of Yellow Card Accumulation and Red Card Offences and Responsibility of Records

- a) It remains a Club's responsibility to keep accurate records of the Yellow Cards received by a Team Official regardless of whether a Player or Official accumulated any Yellow Cards while registered with a previous Club.
- b) A club must notify Football Queensland in writing as soon as practicable if a yellow card has been omitted, or has been misallocated, on an official Match Record.
- c) Football Queensland may, in its sole and absolute discretion, retrospectively amend a Match Record should sufficient evidence become available that a card has been omitted or misallocated.
- d) Football Queensland will advise Clubs when a Team Official has incurred a Fixture Suspension from a Red Card offence. However, it remains the Club's responsibility to keep accurate records of any Fixture Suspensions incurred by any Participant and ensure that any Fixture Suspensions are served in full.
- e) A Club in breach of this section 11.8 will be deemed to have committed Misconduct and Football Queensland may, in its absolute discretion, take any relevant action against the Club pursuant to section 13 (Off Field Misconduct and/or Disrepute).

## 12. Regrading

- a) Match Officials will be responsible for the initial grading of any Red Card Offences that are committed during a Match. The initial grading will be recorded as part of the Send-Off Report submitted by the Match Official.
- b) Football Queensland may review the grading given to any Red Cards, outside of R4, R5 and R7 (which have no grade). Any decision to review a grading will be at the sole discretion of Football Queensland as the Competitions Administrator.
- c) Football Queensland will only review and change a Red Card grading in exceptional circumstances, as determined by Football Queensland in their sole and absolute discretion.



- d) Football Queensland may, in its sole and absolute discretion, elect to lay an additional charge against a Participant as a result of an additional offence during or after the issuance of a Red Card.
- e) Any regraded Red Card is subject to appeal under section 16 (Appeals Committee) of these Regulations.

### **13. Off Field Misconduct and/or Disrepute**

- a) Under Football Queensland By-Law 9, Football Queensland may investigate any matter which in its opinion is relevant to whether a charge of Misconduct and/or Disrepute ought to be laid.
- b) Football Queensland may issue a Notice of Charge to any Member and/or Club who is found to have committed an Offence under clause 1.1 and 1.2.
- c) Football Queensland reserves the right under Football Queensland By-Law 9 to refer a matter of Misconduct and/or Disrepute, to:
  - i. A General Tribunal;
  - ii. Refer the matter to be dealt with under mediation;
  - iii. Deal with the matter by a combination of the above;
  - iv. Take no action; or
  - v. Deal with the matter in any way which Football Queensland deems appropriate.

#### **13.1 Misconduct**

- a) Misconduct refers to any act or omission by a Member which:
  - i. Constitutes a breach of the FIFA Statutes and Regulations;
  - ii. Constitutes a breach of the FA Statutes and Regulations;
  - iii. Constitutes a breach of the IFAB Laws of the Game;
  - iv. Constitutes a breach of these Regulations;
  - v. Constitutes a breach of the Football Queensland rules and regulations, unless a document contains a provision or provisions for dealing with any breach thereof;
  - vi. In the opinion of Football Queensland, is or may be prejudicial to the image, interests or reputation of the game of football, Football Queensland or any of its sponsors.
- b) A Member will commit an offence of Misconduct in the process of registration, if they:
  - i. Intentionally or recklessly register with, or sign registration forms for, more than one (1) Club.
- c) A Club will commit an offence of Misconduct in the process of registration, if they:
  - i. Intentionally or recklessly induce or attempt to induce, whether intentionally or unintentionally, a Player who is registered with, or has signed a registration form or professional contract to register with, another Club, to:
    - Register with a second Club;
    - Sign a registration form with the second Club; or
    - De-register from the current Club;

#### **13.2 Bringing the Game into Disrepute**

- a) A Member must not bring the game of football into Disrepute.
- b) Without limiting the generality of clause 12.2 a), a Member will be taken as having brought football into Disrepute if any of the following occurs:
  - i. Discriminatory behaviour, including public disparaging of, discrimination against, or vilification of, a person on account of an Attribute; or

- ii. Harassment, including sexual harassment or any unwelcome sexual conduct which makes a person feel offended, humiliated and/or intimidated where that reaction is reasonable in the circumstances; or
  - iii. Offensive behaviour, including offensive, obscene, provocative or insulting gestures, language or chanting; or
  - iv. Provocation or incitement of hatred or violence; or
  - v. Spectator or crowd violence; or
  - vi. Intimidation of Match Officials, which may take the form of (but is not restricted to) derogatory or abusive words or gestures toward a Match Official or the use of violence or threats to pressure a Match Official to take or omit to take a certain action regardless of where such action is taken; or
  - vii. Forgery and falsification, including creation of a false document, forgery of a document or signature, the making of a false claim or providing inaccurate or false information on a prescribed form; or
  - viii. Corruption, including offering a Benefit or an advantage to a Player or an Official in an attempt to incite him or her to violate FIFA Statutes, FA Statutes or FQ Statutes; or
  - ix. Abuse of a position to obtain personal benefit; or
  - x. Commission or charge of a criminal offence; or
  - xi. Any other conduct, behaviour or statement that materially injures the reputation and goodwill of FA, FQ or football generally.
- c) Players and Officials are entitled to have their privacy respected and this Article is not intended to apply to private activities engaged in by a Player or an Official that are not in the public domain.

### 13.3 Culpability, Attempt or Involvement

- a) Offences of Misconduct and/or Disrepute are punishable regardless of whether they have been committed deliberately, recklessly or negligently.
- b) An attempt to commit an offence of Misconduct and/or Disrepute is also punishable under these Regulations.
- c) Any Member who willingly and/or knowingly takes part in committing an Offence or attempting to commit an Offence, either as an instigator or accomplice is also punishable under these Regulations.

### 13.4 Club Liability

- a) A Club will be deemed to have committed an act of Misconduct and/or Disrepute under this section where it is determined that its players, team officials, club, crowd or spectators have engaged in any of the conduct outlined in Clause 13.1 and Clause 13.2.
- b) A Club may still be sanctioned under these Regulations, notwithstanding if the offender/s have not been identified.
- c) Football Queensland may in their sole and absolute discretion, elect not to proceed with a Charge against a Club for the conduct of their Members, if they are satisfied that the Club took the necessary precautions to attempt to negate the ability for Members to commit an offence of Misconduct and/or Disrepute.

### 13.5 Three (3) Strike Policy for Referee Abuse

- a) The Three Strike Policy applies to clubs where instances of abuse or misbehaviour directed at referees or other members of the football community, from spectators, club officials, team officials, players and clubs are reported. Strikes do not replace sanctions or penalties that may be applied or issued to individuals, as a consequence of breaches of the FQ Disciplinary Regulations, or any other conduct that may have occurred in circumstances associated with the determination of a strike. The enforcement outcome of a strike will always be 'in addition to' any individual's disciplinary determination.

### **Strike 1**

- Show Cause Notice will be issued to the offending club and will provide particulars of the allegations
- Any response made by the offending club to the Notice will need to sufficiently demonstrate all measures the club has or will implement, to address the specific particulars detailed within the Show Cause Notice and provide clear direction as to how this will mitigate future incidents of referee or other abuse at the club
- Football Queensland's disciplinary and integrity units will make a determination
- The specific team (or teams) involved in the incident may be issued a 3-point deduction penalty
- All members of the offending club or clubs will be advised in writing by Football Queensland of the strike, alongside any details of the sanctions handed down
- The strike will remain valid and on the club's record for 12 months from the date of offence
- Public notification of the strike will be published on Football Queensland's website
- There is no appeal after a strike has been issued

### **Strike 2**

- Show Cause Notice will be issued to the offending club and will provide particulars of the allegations
- Any response made by the offending club to the Notice will need to sufficiently demonstrate all measures the club has or will implement, to address the specific particulars detailed within the Show Cause Notice and provide clear direction as to how this will mitigate future incidents of referee or other abuse at the club
- Executive officials from the offending club or clubs will be required to attend a hearing with Football Queensland's Match Review Panel to discuss the particulars of the Show Cause Notice and the response tabled by the club
- Football Queensland's Match Review Panel will make a determination
- If a determination is made by Football Queensland that a strike is to be issued to an offending club within 12 months of a Strike 1 being issued, it will be considered as Strike 2
- Additional measures or requirements may be set down by the Match Review Panel, which may involve further oversight and review of the implementation and ongoing compliance of proposed measures taken by the club in relation to the Strike 1
- Every competitive team (that plays for points) at the offending club will receive a mandatory 3-point penalty (a maximum of an additional 3 points deduction may be further issued, if determined by the Match Review Panel – 6-point deduction in total)
- The offending club or clubs will receive a mandatory \$2,000 fine for any second strike
- All members of the offending club or clubs will be advised in writing by Football Queensland of the strike, alongside any details of the sanctions handed down
- The strike will remain valid and on the club's record for 12 months from the date of offence
- Public notification of the strike will be published on Football Queensland's website
- There is no appeal after a strike has been issued

### **Strike 3**

- Show Cause Notice will be issued to the offending club and will provide particulars of the allegations
- Executive officials from the offending club or clubs will be required to attend a hearing with Football Queensland's Integrity Unit and Executive Management team to discuss the particulars of the Show Cause Notice and the response tabled by the club
- Football Queensland's Integrity Unit and Executive Management will make a determination
- If the alleged behaviour has been proved and a determination is made by Football Queensland that a strike is to be issued to an offending club, within 12 months of a Strike 2 being issued, it will be considered as Strike 3

- If a Strike 3 has been issued, Football Queensland may, after providing natural justice to the offending club, terminate their affiliation to Football Queensland
  - In circumstances where affiliation is not revoked under a Strike 3, one or more teams involved in the offending conduct or incident, across any number of competitions the club may be involved in, could be removed by Football Queensland from those competitions for the remainder of the season
  - Every remaining competitive team at the offending club will be given an automatic forfeit, with no matches played for the next competition round, after the determination has been made by Football Queensland
  - The club will receive a mandatory \$5,000 fine
  - The strike will remain valid and on the club's record for 12 months from the date of offence
  - Public notification of the strike will be published on Football Queensland's website
  - There is no appeal after a strike has been issued
- b) All clubs/teams in Competitive competitions across Queensland (U13-Senior) fall within the parameters of the Three (3) Strike Policy.
- c) A strike will remain recorded against a club for a period of twelve (12) Months, from the date of issue.

If a club accumulates more than three strikes (fourth strike) within a 12-month period: Show Cause Notice will be issued to the offending club and will provide particulars of the allegations.

Executive officials from the offending club or clubs will be required to attend a hearing with Football Queensland's Integrity Unit and Executive Management team to discuss the particulars of the Show Cause Notice and the response tabled by the club.

Football Queensland's Integrity Unit and Executive Management will make a determination.

If the alleged behaviour has been proved and a determination is made by Football Queensland that a strike is to be issued to an offending club, within 12 months of a Strike 3 being issued, Football Queensland will, after providing natural justice to the offending club, terminate their affiliation to Football Queensland and remove all teams from all relevant competitions.

A \$10,000 fine will be issued to the club by Football Queensland.

Re-affiliation of the offending club will be considered at the commencement of each season during the Football Queensland Club Affiliation window, subject to all fines being paid and adherence to an agreed road map between the club and executive of Football Queensland.

Full policy can be found here.

## 14 Match Review Panel

- a) Under Section 6 of Football Queensland By-Law 9, Football Queensland has the ability to investigate any matter which in their opinion is relevant to whether a charge of Misconduct and/or Disrepute ought to be laid.
- b) Under this section, Football Queensland has the ability to investigate any Football Queensland administered match and refer an incident under this section to the Match Review Panel.
- c) Football Queensland may initiate an investigation on the basis of:
  - i. A written report or complaint of a Member; and/or
  - ii. Video footage of an incident; and/or
  - iii. Any other evidence which Football Queensland consider relevant and credible.
- d) A decision to review a match or investigate a matter is in the absolute discretion of Football Queensland and not subject to any right of appeal.
- e) When a matter is referred to the Match Review Panel by Football Queensland, Members:
  - i. Are required to cooperate fully with Football Queensland in the conduct of the Match Review Panel within the time frame specified in any correspondence or within these Regulations issued by Football Queensland; and
  - ii. Consent that any information provided may be used as evidence in bringing charge under these Regulations.
- f) At any time under these Regulations, Football Queensland may determine whether a Charge may be laid in relation to any matter and may take any of the following action in relation to determining an outcome for the matter:
  - i. A Sanction is determined and is dealt with by the Competitions Administrator; or
  - ii. The matter is referred to the Disciplinary Committee;
  - iii. No action is to be taken; or
  - iv. It is to be dealt with in any other matter which Football Queensland determines appropriate and such determination shall be made at the absolute discretion of Football Queensland and is not capable of appeal.
- g) The Match Review Panel can only sanction or expunge suspensions against participants in incidents where:
  - i. An Obvious Error has been made by the Match Official, which can be either the issuing of a Direct Red Card when no card was warranted, or expelling a Team Official when no expulsion was warranted; or
  - ii. At the discretion of the Competitions Administrator, a serious infringement or incident occurred that has escaped the Referee's attention; or
  - iii. At the discretion of the Competitions Administrator, a serious incident has occurred outside the FOP that escaped the attention of the Match Official or Ground Officials; or
  - iv. An incident resulting in a Red Card has been referred to the Match Review Panel by the Competition Administrator.

### 14.5 Appealing a Decision of the Match Review Panel

- a) A Player who has received a Notice of Suspension in respect to a Match Review Panel Determination may choose to challenge the Determination in accordance with section 15 (Disciplinary Committee)
- b) Subject to section 15 (Disciplinary Committee), the decision to reject, in part or in full, a challenge brought in accordance with this section 14.1 may be appealed to the

Disciplinary Committee.

- c) The right of appeal under this section 14.1 is limited to:
  - i. Football Queensland; and
  - ii. The Participant who challenged the Notice of Suspension in respect to a Match Review Panel Determination
    - A. All Determinations of a Disciplinary Committee remain in force unless varied by the Appeals Committee.
    - B. This appeal will need to be lodged within forty-eight (48) hours after the issuance of a Notice of Determination resulting from a Match Review Panel

#### **14.6 Contempt Against Match Review Panel**

If Football Queensland considers that:

- i. a referral of an incident to the Match Review Panel under section 14, that had no prospect of success and amounted to an abuse of process; and/or
- ii. a Participant submitted to Football Queensland a Prescribed Form, evidence of any kind, a written statement or submission that the Participant knew or ought reasonably to have suspected to be untrue (wholly or in part) or that was intended to deliberately mislead Football Queensland or the Match Review Panel.

The Executive may investigate the matter and take any relevant action pursuant to section 13 (Off-Field Misconduct and/or Disrepute).

### **15 Disciplinary Committee**

#### **15.1 Jurisdiction**

- a) Has jurisdiction to hear, and must determine, matters that have been referred to it in accordance with these Regulations as the primary appeals body for Football Queensland.
- b) Must impose sanctions as are authorised under these Regulations, as per Schedule One (Table of Offences) or section 13 (Off Field Misconduct and/or Disrepute).

#### **15.2 Challenging a Notice of Suspension or Sanction**

- a) Members acknowledge that a Match Official's decision to issue a Red Card cannot be reviewed by Football Queensland or by a Body and, except in the case of obvious error or mistaken identity, a Red Card and a Mandatory Match Suspension cannot be expunged.
- b) A Player who has received a Notice of Suspension in respect of a Red Card Offence (other than in respect of R4, R5 or R7, or in circumstances where the Suspension is equal to a Mandatory Match Suspension) may choose to challenge the Suspension in accordance with this section 15.2.
- c) A challenge pursuant to this section 15.2 is to be dealt with by the Disciplinary Committee.
- d) The Disciplinary Committee must only expunge a Red Card, in the event of obvious error or mistaken identity.
- e) The Disciplinary Committee must only expunge a Mandatory Match Suspension, in the event of obvious error or mistaken identity.
- f) In dealing with a challenge under this section and subject to this section, the Disciplinary Committee may:
  - i. Make a finding that the Offence has not been proven, in which case the Disciplinary Committee may, in its absolute discretion remove any Suspension/s or Club Sanction that may have been imposed; or
  - ii. Make a finding that the Offence has been proven, in which case the Disciplinary Committee may, in its absolute discretion, increase the Suspension (at least) or decrease the Suspension; or

- iii. Make a finding that the Player or Club is guilty of a different Offence, or the same Offence but a different grading, in which case the applicable minimum Suspension/Sanction must be applied and, if the Disciplinary Committee, in its absolute discretion, sees fit, it may impose any Additional Suspension/Sanction.
- g) Subject to section 15, when determining a challenge in accordance with section 15.2., the Disciplinary Committee may consider:
- i. The nature and severity of the Offence, including whether it was intentional, negligent or reckless;
  - ii. The nature and severity of any injuries suffered by the victim(s) of the Offence;
  - iii. The Player or Club's past record and whether or not this is a repeat Offence;
  - iv. The remorse of the Player or Club; and
  - v. Any extenuating circumstances relevant to the commission of the Offence.
- h) When determining a challenge in accordance with this section 15.2, the Disciplinary Committee must not take into account the following circumstances:
- i. The significance or the importance to the Player or his or her Club of the Match in which the Offence was committed;
  - ii. the significance or importance of any Match, Fixture or Tournament in which the Player will be ineligible to participate because of the imposition of a Suspension imposed within the range of Schedule One (Table of Offences);
  - iii. the point of the Match at which the Offence was committed;
  - iv. the conduct, including actions, words or gestures of any Participant or Spectator during or related to the Match, unless the charge is against a club and related to same; and
  - v. any disciplinary decision taken or failure to take a disciplinary decision by a Match Official during the Match
- i) If the identity of the Participant is at issue, prior to bringing the challenge under this section 15.2, the Participant must first challenge the Match Official Send-Off Report or the Notice of Suspension, as the case may be, in accordance with the National Disciplinary Regulations.
- j) If a Participant or Club wishes to lodge a challenge to a Suspension or Sanction under this section 15.2, the Participant or Club must notify Football Queensland following the below process:

**HOW:**

An initial application, comprising of the Disciplinary Committee Hearing Application form must be emailed to Football Queensland **within 48 hours** of receipt of a Notice of Suspension.

Clubs must then submit any required documentation as stipulated below no later than 5 working days prior to the scheduled Disciplinary Committee hearing.

**REQUIRED DOCUMENTATION:**

A signed written statement by the Participant (or his or her Club) setting out the grounds upon which he or she relies; and

Video or photo evidence; and/or

Signed written statements from relevant witnesses; and/or

Character references from relevant persons

- A. Participants should note that the time limit set out above is strict. Unless there are exceptional circumstances (to be determined by Football Queensland in its absolute discretion), if a Participant fails to comply with the requirements prescribed under section 15.2, including payment of the Application Fee, by the time specified therein, the Participant is deemed to have accepted the

Suspension and waived his or her right to challenge the Suspension under this section 15.2.

- B. The Disciplinary Committee may in its absolute discretion request additional information from Football Queensland or the Participant/Club prior to making a decision.
- C. After considering the evidence, the Disciplinary Committee will decide whether the challenge is to be rejected or is successful. The Disciplinary Committee is not obliged to give reasons for any decisions it makes.
- D. The Disciplinary Committee must notify Football Queensland of its decision within a reasonable time following referral from Football Queensland.
- E. Upon receipt of the Disciplinary Committee's determination, Football Queensland must, as soon as is practicable, notify in writing the Participant's Club and, if applicable, set out the revised Suspension or Sanction in a Notice of Suspension and issue same to the Participant's Club. That Club must, as soon as is practicable, advise the Participant of the Disciplinary Committee's determination and, if applicable, provide the Participant with a copy of the Notice of Suspension. Failure by the Club to do so is deemed to be a breach of these Regulations and will result in a \$250 fine against the Club.
- F. If Football Queensland or the Disciplinary Committee considers that the challenge of a Suspension or Sanction was vexatious or frivolous, Football Queensland may in its sole and absolute discretion impose additional charges or penalties against the club subject to section 15.4.

### 15.3 Appealing a Decision of the Disciplinary Committee

- a) Subject to section 16 (Appeals Committee), the decision to reject, in part or in full, a challenge brought in accordance with section 15.2 (Challenging a Notice of Suspension) may be appealed to the Appeals Committee.
- b) The right of appeal under section 16 is limited to:
  - i. Football Queensland; and
  - ii. The Participant who challenged the Notice of Suspension in accordance with this section 15.3
    - a) If a Participant wishes to appeal to the Appeals Tribunal pursuant to this section 15.3, the Participant must notify Football Queensland, within seven (7) days of the issuance of the decision of the Disciplinary Committee to the Club by Football Queensland.
  - iii. Pay to Football Queensland the relevant Application Fee (as per Schedule 2, Application Fees)
  - iv. Submit to Football Queensland a completed and signed Notice of Appeal;
  - v. Submit to Football Queensland all supporting material, including any additional evidence; and
  - vi. Submit to Football Queensland any written submissions the Participant intends to rely on.
    - a) Participants should note that the time limit set out above is strict. Unless there are exceptional circumstances (to be determined by Football Queensland in its absolute and sole discretion), if Football Queensland does not receive the material and the Application Fee prescribed under section 15.3 by the time specified therein, the Participant is deemed to have waived his or her right to appeal the decision of the Disciplinary Committee to the Appeals Committee.
    - b) All Determinations of a Disciplinary Committee remain in force unless varied by the Appeals Committee.



#### 15.4 Contempt Against the Disciplinary Committee

- a) If the Disciplinary Committee considers that:
  - i. A challenge pursuant to section 15.2 (Challenging a Notice of Suspension) had no prospects of success and amounted to an abuse of process; and/or
  - ii. A Participant submitted to the Disciplinary Committee evidence of any kind, a written statement or submission that the Participant knew or ought reasonably to have suspected to be untrue (wholly or in part) or that was intended to deliberately mislead the Disciplinary Committee, the Disciplinary Committee may refer the matter to Football Queensland which may investigate the matter and take any relevant action pursuant to section 13 (Off-Field Misconduct and/or Disrepute).

### 16 Appeals Committee

#### 16.1 Jurisdiction

The Appeals Committee has jurisdiction to hear appeals from a Disciplinary Committee in accordance with these Regulations and must determine appeals, including imposition of any sanction, in accordance with these Regulations.

#### 16.2 Standing to Appeal

Despite anything to the contrary contained in these Regulations and for the avoidance of doubt, only the Members set out in this section 16 (subject to section 16.3 - Grounds of Appeal) and Football Queensland have standing to appeal matters to the Appeals Committee.

#### 16.3 Grounds of Appeal

The sole grounds of an appeal to the Appeals Committee are:

- a) The decision of a Body was affected by actual bias (proven);
- b) The decision was one that was not reasonably open to a Body having regard to the evidence before the Body;
- c) Severity, but only where a Body imposed one or more of the following sanctions and then only where that sanction is greater than the Minimum Sanction/Suspension applicable to that relevant Offence:
  - i. A Fixture/Match Suspension of six (6) or more Matches/Fixtures (excluding Trial Matches, Tournaments, Pre-Season Competitions or any Football Queensland representative matches); or
  - ii. A Time Suspension of three (3) or more months; or
  - iii. A fine of three thousand dollars (\$3,000) or more; or
  - iv. A deduction of, loss or ban on accruing six (6) or more competition points;
- d) Leniency, but only in the case of an appeal brought by Football Queensland as the Competition Administrator.
- e) If Football Queensland or the Appeals Committee considers that an appeal under this section was vexatious or frivolous, Football Queensland may in its sole and absolute discretion impose additional charges or penalties against the club.

#### 16.4 Decisions of the Appeals Committee

- a) An Appeals Committee Determination will be in accordance with the majority opinion of the Appeals Committee members.
- b) The Appeals Committee has the power to:
  - i. Dismiss, allow in whole or in part an appeal, or vary (whether by way of reduction or increase) a Determination, including any sanction or penalty, made by a Body;
  - ii. Subject to any applicable Minimum Suspension/Sanction and Maximum Suspension, impose any sanction, measure or make any order it thinks fit or that the Body, could have imposed under these Regulations;
  - iii. Conduct a fresh hearing of the matter; or
  - iv. Remit the matter to the Body from which the appeal originated, for rehearing and issue any directions or orders in relation to the rehearing of the matter that the Appeals Committee deems appropriate.

- c) No Determination of a Disciplinary Committee will be quashed or held invalid by the Appeals Committee by reason only of any defect, irregularity, omission or other technicality, provided the Appeals Committee is satisfied there has not been a miscarriage of justice.
- d) Any failure to comply with a Determination of the Appeals Committee is deemed to be contempt of a Committee and may be sanctioned pursuant to section 16.4 (Contempt Against a Committee).
- e) The Appeals Committee will use its reasonable endeavours to issue a full written Determination, with reasons for decision, within ten (10) working days of the completion of any hearing.

#### **16.5 Appeal from a Disciplinary Committee**

- a) Any Appeal of a Determination made by the Appeals Committee is to be dealt with under Football Queensland By-Law 9
- b) Appeals may be referred to the Football Queensland General Purpose Tribunal

#### **16.6 Abandoned Appeals**

An appellant may abandon an appeal prior to any hearing by giving written notice to Football Queensland in which case the Application Fee, in Football Queensland sole and absolute discretion, be refunded.

### **17 General Tribunal and Appeals Tribunal**

The authority and jurisdiction of the General Tribunal and Appeals Tribunal is outlined in Football Queensland By-Law 9.

### **18 Types of Disciplinary Sanctions**

- a) The following disciplinary sanctions may be imposed against a Club;
  - i. a reprimand;
  - ii. a fine;
  - iii. place the Club on a bond;
  - iv. a deduction or loss of Competition points;
  - v. ban on the registration or transfer of any Players for a specified period of time;
  - vi. annulment of registration of a Participant;
  - vii. suspension from participation in a Match or Matches;
  - viii. exclusion, suspension or expulsion from a Competition;
  - ix. playing a match without spectators or on neutral territory;
  - x. a ban on playing in a particular stadium;
  - xi. annulment of a result of a match;
  - xii. relegation to a lower division; or
  - xiii. such other disciplinary sanctions or measures as is appropriate in all circumstances, included as prescribed in FA and FIFA Statutes.
- b) The following disciplinary sanctions may be imposed against an individual (Participant):
  - i. A reprimand;
  - ii. A fine;
  - iii. Return of award;
  - iv. Place the individual on a bond;
  - v. Ban on registration of Player with any Club for a specified period of time;
  - vi. Annulment of registration of a Participant;
  - vii. Suspension from participation in a Match, Matches, Fixture or Fixtures;
  - viii. Suspension or expulsion from a Competition;
  - ix. Suspension or cancellation of licence or accreditation, including coaching accreditations;
  - x. Termination of registration or playing contract;

- xi. A ban from the dressing rooms and/or substitutes bench;
- xii. A ban from entering a stadium;
- xiii. Ban from taking part in any Football Related Activity; or
- xiv. Such other disciplinary sanctions or measures as is appropriate in all circumstances, including as prescribed in FA and FIFA Statutes.

## **19 Serving of Suspensions**

### **19.1 Application of Suspensions and Determinations**

- a) Upon the issuance of a Suspension or Determination by Football Queensland or a Body, Football Queensland has the obligation to ensure that the Suspension or Determination is applied correctly in accordance with this section and with any other directive imposed by Football Queensland from time to time. Such decision will be final and not subject to challenge or appeal.
- b) In the case of a Regulation being interpreted in two (2) or more different ways, or in the case of any other ambiguity in the application of these Regulations to the serving of Suspensions, Football Queensland reserves the right to determine how Suspensions will be served. Any such determination is final and not subject to challenge or appeal.
- c) A Player who receives a Red Card, or a Team Official who is expelled by the Referee, must serve at least a one (1) match Mandatory Match Suspension (subject to the outcome of any determination made in accordance with section 15.2, if applicable).
- d) A match suspension means a ban from taking part in a match, either as a Player, a Team Official or a Match Official, or to attend it in the area immediately surrounding the field of play.

### **19.2 Suspensions to be Served Immediately**

- a) Subject to this section 19, any Suspension must be served immediately. In serving a Suspension, a Participant and Football Queensland must take into consideration any Fixtures or time served while awaiting the issuance of the Notice of Suspension or Determination.

### **19.3 Club Responsibility on Suspensions and Team Sheets**

- a) Clubs and Club Officials are responsible for ensuring their Participants correctly and fully serve any Suspension.
- b) Clubs and Club Officials are responsible for ensuring that Participants serving a Suspension are not listed on the Team Sheet or are crossed off the Team Sheet prior the match commencing. Failure to do so may result in the Club and/or Club Official being sanctioned by Football Queensland under section 13 (Off Field Misconduct and/or Disrepute) or any other relevant provision in the specific Rules of Competition.
- c) If a Participant appears on a Team Sheet whilst under suspension, that fixture will be deemed not to count towards the serving of that suspension, irrespective of any Football Queensland determination pertaining to player eligibility or breach of suspension.
- d) If a club fails to submit a Team Sheet for a fixture, the default position is that this fixture will not be deemed to count towards the serving of a suspension for any player in that team. The onus will then fall on the club to present sufficient evidence that the player did not take the field for Football Queensland to count the fixture towards the serving of any suspension.

### **19.4 Types of Suspensions**

- a) Football Queensland or a Body may issue a Suspension either in terms of the number of Fixtures for which a Participant will be suspended (Fixture Suspension) or the period time for which the Participant will be suspended (Time Suspension).
- b) A Member does not need to be registered to serve a Time Suspension. Subject to section 19.4.1, or unless Football Queensland has determined otherwise in its absolute discretion, a Member must be registered to serve a Fixture Suspension.
- c) A Participant subject to a Fixture Suspension as a Spectator only, does not need to be registered to serve a Fixture Suspension.

### 19.4.1 Fixture Suspensions

- a) A Fixture Suspension imposed on a Player (resulting for a red card or disciplinary committee determination) participating in:
- i. eleven-a-side football, only affects that Player's participation in eleven-a-side football; or
  - ii. futsal, only affects that Player's participation in futsal.

Notwithstanding anything to the contrary in this section 19.4.1 a Participant subject to a Suspension for the accumulation of Yellow Cards in accordance with section 10.3 to section 10.5 below:

- iii. must serve that Suspension exclusively in the Competition (and age-grade) in which the Yellow Card giving rise to the relevant Mandatory Match Suspension was received (For the avoidance of doubt, a Participant must serve the suspension in the age-grade in which the majority of yellow cards have been received or in the event that yellow cards are evenly split across age-grades, the Participant is to serve the suspension in the age grade in which the last yellow card was received); and

- iv. is eligible to play in any other Competition, event or Tournament while serving that Suspension but may not in a different age-grade in the same Competition. For the avoidance of doubt, League Regular Season and Finals Series are considered as the one Competition for the purposes of serving Yellow Card accumulation suspensions.

By way of example, where a Player accrues their 5th Yellow Card in the final round of the League regular season, and where that Player:

- is not playing Finals, then the Mandatory Match Suspension for the accumulation of Yellow Cards will be served in Round 1 of the following competition league season; or
- is playing Finals, then the Mandatory Match Suspension for the accumulation of Yellow Cards will be served in the first match of the Finals Series.

Where a Player accrues two Yellow Cards in a Finals Series, and where that Player:

- has a further Finals Series Match to be played, then the Mandatory Match Suspension for the accumulation of 2 Yellow Cards must be served in the next Match of the Finals Series; or
- does not have a further Finals Series match to be played, then the Mandatory Match Suspension for the accumulation of 2 Yellow Cards expires with the Finals Series, and is not served in the next Competition Season.

By way of example, where a 2nd Yellow Card is accrued by a player during a Grand Final Match, the Mandatory Match Suspension will not be served by the Player in Round 1 of the following Competition League season.

- b) A Participant subject to a Fixture Suspension resulting from or related to any Premiership, Championship, Cup or Australia Cup Fixture, must serve that Suspension in the next Premiership, Championship, Cup or Australia Cup Fixture(s) in which that Participant's Team or Club plays in, whichever occurs first, until that Suspension is served in full. A Participant cannot serve such a Suspension in a Trial Match, Tournament, Pre-Season Competition, FA national titles, any Football Queensland Representative Match, any competition, event or tournament conducted by another Member Federation or any other match/fixture.
- c) A Participant subject to a Fixture Suspension resulting from or related to any Football Queensland Representative Match must serve that Suspension in the next consecutive

- Fixture(s) (be that a Football Queensland Representative Match, Premiership, Championship, Cup or Australia Cup Match/Fixture) in which that Participant's Team or Club plays in, whichever occurs first, until the Suspension is served in full. A Participant cannot serve a Suspension in a Trial Match, Tournament or a Pre-Season Competition.
- d) A Participant subject to a Fixture Suspension resulting from or related to a Trial Match, a Pre-Season Competition or any Tournament must serve that Suspension in the next consecutive Trial Match, Pre-Season Competition, Tournament, Premiership, Championship, Cup or Australia Cup Match/Fixture in which the Participant's Team or Club plays in, whichever occurs first, until the Suspension is served in full.
  - e) A Participant must serve a Fixture Suspension in the same age-grade and Competition for which he or she received that suspension and will not be eligible to participate in any Match/Fixture of any Competition until that Suspension is served in full. If a Fixture Suspension extends over one (1) or more Seasons, that Suspension must be served in the age-grade in which the Participant would normally participate in the following Season(s).
  - f) While subject to a Fixture Suspension, a Participant may only participate in a Trial Match, Tournament or a Pre-Season Competition if the Participant's Club has obtained written approval from Football Queensland to do so. That approval is to be at Football Queensland's sole and absolute discretion. To the extent that any Determination by a Body permits, or seeks to permit, a Participant to participate in a Trial Match, Tournament or a Pre-Season Competition, that part of the Determination will not apply.
  - g) Unless Football Queensland or a Body determines otherwise a Fixture Suspension applies to the Participant in the capacity in which the Participant was acting when he or she committed the Offence giving rise to the Suspension.
  - h) While serving a Fixture Suspension, a Participant must not, on the day of a Fixture, act in any manner or role for which they have been suspended. Furthermore, the Participant is ineligible to participate in any other match, in any other competition, until the day after the team in which they were playing for, or involved in, when they incurred the relevant fixture suspension has played the relevant number of matches for which they were suspended.
  - i) For the purposes of section 19.4.1, a Participant subject to a Fixture Suspension as a Player of Official must not:
    - i. Enter the field of play, its surrounds, the Technical Area, players race, dressing rooms or any other place within a stadium, venue, ground or Centre, where players and/or officials are likely to assemble to prepare for a match;
    - ii. Be seated in an area in a stadium, venue, ground or Centre normally reserved for players and/or officials;
    - iii. Have any contact with the Host Broadcaster or any other media where the purpose of such contact is for it to be electronically broadcast to the public, including (but not limited to) participating in any post-match press conference and participating in television or radio interviews; and
    - iv. In the case of a coach, must not provide or attempt to provide coaching instructions and must not engage or attempt to engage a third party to relay coaching instructions.
  - j) For the purposes of section 19.4.1, a Participant subject to a Fixture Suspension as a Spectator must not enter a stadium, venue, ground or Centre during a Fixture until that Suspension is served in full. Unless a Body determines otherwise, a Fixture Suspension imposed on a Participant as a Spectator will be served in accordance with section 19.
  - k) Where a Participant the subject of a Fixture Suspension is unable to register with a Club participating in a Competition that he or she would otherwise be able to serve the Fixture Suspension in accordance with these Regulations, that Participant may register with a club in another competition and Football Queensland may, in its absolute discretion, allow that Participant to serve the Fixture Suspension in that other competition.
  - l) Where a Fixture Suspension extends over one (1) or more Seasons and the Participant does not return to participate in a Competition in the following Season(s), that Participant

must serve any Suspension in whichever competition he or she subsequently participates in, if any. If Football Queensland determines, in its absolute discretion, that the Participant joined that Competition for the purpose (in whole or in part) of enabling that Participant to serve that Suspension in that other competition, any suspension served in that other competition may not be permitted to count towards the serving of the Suspension.

#### 19.4.2 Time Suspensions

- a) A Time Suspension affects a Participant's participation in both eleven-a-side football and futsal, regardless of whether the infringement was committed in eleven-a-side football or futsal Match.
- b) Upon issuing a Time Suspension, Football Queensland or a Body must provide a start date for the Suspension.
- c) If, in this case of a Time Suspension, some or all of the suspension coincides with any non-playing period(s), then such non-playing period(s) must not be counted towards the satisfaction of that suspension, unless Football Queensland determines otherwise (refer to section 12.7 of the National Disciplinary Regulations).
- d) Unless Football Queensland or a Body determines otherwise, a Participant issued with a Time Suspension is ineligible to participate in all Football Related Activities for the duration of the Suspension.
- e) Football Related Activities include, but are not limited to:
  - i. Taking to the Field of Play as a Player or Match Official in any match or competition sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Zones or their clubs;
  - ii. Taking a position or acting as a coach, Team Official or Club Official in any match or competition sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Zones or their clubs (in the case of a coach, this includes providing or attempting to provide coaching instructions or engaging or attempting to engage a third party to relay coaching instructions);
  - iii. Entering the Field of Play, its surrounds, the Technical Area, players race, dressing room or any other place within a venue on match day where players, coaches or Officials are likely to assemble to prepare for a match;
  - iv. Taking part as a player, coach, Team Official or Club Official in any training session conducted by or for a team or club participating in any matches or competitions sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Zones or their clubs;
  - v. Acting in any way as a Team Official, Club Official, Association Member/Zone Official, including but not limited to, participating in or carrying any function as a member of a committee, sub-committee or board of directors (whether paid, voluntary, honorary) at any level (to the extent such as a restraint permissible by law);
  - vi. Having any contact with the Host Broadcaster or any other media where the purpose of such contact is for it to be electronically broadcast to the public, including (but not limited to) participating in any post-match press conference and participating in television or radio interviews;
  - vii. Attending any function or event coordinated, conducted or sanctioned by Football Queensland; and/or
  - viii. Entering a stadium, venue, ground or Centre during any match, competition or training session sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Zones or their clubs.

#### 19.5 Effect of Abandoned Matches

- a) If a Suspension is to be served in terms of Matches, only those Matches played count towards the execution of the Suspension. If a Match is abandoned, cancelled or forfeited, a suspension is only considered to be served if the Team to which the suspended

Participant belongs is not responsible for the conduct that led to the abandonment, cancellation or forfeiture.

- b) A Yellow Card issued during an abandoned Match will be expunged if that Match is replayed and upheld if that Match is not replayed.
- c) A Direct Red issued during an abandoned Match will be upheld regardless of whether the Match is replayed or not.

### 19.6 Friendly/Trial Matches

- a) If a Suspension is to be served in terms of Matches, matches that do not form part of an official Competition (Pre-Season Cup, Tournaments, Premiership etc.) will not count towards the execution of the suspension.
- b) If a Suspension is to be served in terms of Time, Time served towards the execution of the suspension will only be counted during Competition periods.
- c) Football Queensland reserves the right to determine if a Participant is allowed to participate in a friendly/trial match whilst under suspension. Any such determination is not subject to challenge or appeal.
- d) A Participant who receives a Mandatory Match Suspension in a Friendly, must serve that suspension in his or her Team's next Friendly. A Participant who receives match suspension in addition to a Mandatory Match Suspension for a Direct Red Card that occurs in a Friendly, may be required by Football Queensland or a Body to serve the suspension in the next Matches (forming part of a Competition) in which his or her Team participates (rather than the next Friendly).

### 19.7 Recognition of Suspensions

- a) Any sanction imposed on a Member (or on a person or entity seeking to become a Member) by FA, AFC, FIFA or any other confederation, national association, Member Federation, Club, Centre, Referees Body, Association Member, affiliated association or their clubs, may be endorsed and applied by Football Queensland, in its absolute discretion, across the State.
- b) Football Queensland reserves the right to notify any sanction imposed pursuant to these Regulations to FA, AFC, FIFA or any other confederation, national association, Member Federation, Club, Centre, Referees Body, Association Member, affiliated association or their clubs.

## 20 Suspension Orders

### 20.1 Interim Suspension Orders

- a) Where a Member is the subject of a Send-Off or Incident Report or is being investigated by the Board, a Body or Football Queensland in relation to an alleged act of Misconduct and/or Disrepute pursuant to On Field Misconduct, the Board or Football Queensland may order that the Member be suspended, pending determination of the matter, from all specific Football Related Activity for such period and on such terms and conditions as the Board or Football Queensland determines, in its absolute discretion (an Interim Suspension Order).
- b) The period of the Interim Suspension Order will not be capable of lasting beyond the date upon which any investigation referred to in section 15.2, or any disciplinary proceedings, are concluded.

### 20.2 Suspension for criminal charge and offences

Football Queensland will have the power to order that a Participant be suspended from all or any specific Football Related Activity for such period and on such terms and conditions as it considers fit where the Member has been charged with a criminal offence or had a criminal offence proven against him or her and Football Queensland determines, in its absolute discretion, that there is a risk of harm to another Member(s).

### 20.3 Suspension following disqualification of a blue card

Where a Participant is prohibited under child protection legislation from regulated activity relating to children, Football Queensland may order that Participant be suspended immediately from all or any specific Football Related Activity for such a period and on such terms and conditions as it determines, in its absolute discretion.

## 21 Social Media and Detrimental Public Comment

- a) Without limiting the Football Queensland Social Media Policy or FA Rules and Regulations, a Member must not make public or media comment (including via social media) which is detrimental to Football Queensland, FA, and their commercial partners or to the interests of the game.
- b) Without limitation, a Member will breach these Regulations and be deemed to be making comment detrimental to the interests of the game if, in making any public or media comment (including social media), the Member:
  - i. Denigrates or criticises Football Queensland (including any of its staff or Board), FA or any of their commercial partners;
  - ii. Denigrates or criticises another Member, whether in relation to incidents that have occurred in a Match/Fixture or otherwise;
  - iii. Denigrates or criticises a Participant by inappropriately commenting on any aspect of his or her performance, abilities or characteristics;
  - iv. Refers to the likely outcome of a matter being investigated by Football Queensland or a matter or hearing before a Body;
  - v. Criticises the outcome of a Football Queensland investigation;
  - vi. Criticises the decision of a Body;
  - vii. Criticises a Body or any of its members; or
  - viii. Criticises any evidence, submission or other comment made by any person at or in relation to a matter or hearing before a Body.
- c) Football Queensland may, in its absolute discretion, deal with such matters pursuant to section 13 (Off-Field Misconduct and/or Disrepute).
- d) Where there is evidence that a Member has made a public or media comment (including via social media) in breach of section 21 (a) of these Regulations, that Member will be presumed to have made the comment and the onus will be on the Member to satisfy Football Queensland or the Tribunal, as the case may be, that the Member did not do so. For example, if the offending comment is made on the Member's social media account, that Member will be presumed to have posted that comment and the onus will be on that Member to satisfy Football Queensland or the Tribunal that the Member did not do so.
- e) Members are responsible for their own social media and email accounts and must ensure they keep their usernames and passwords by which they access their own social media and email accounts confidential and secure at all times. Members must ensure computers and mobile devices are not left unattended and/or without password protection.

## 22 Spectators

- a) These Regulations in conjunction with the FA Spectator Code of Behaviour apply to all Spectators attending any Match or any training session conducted by or on behalf of a Club
- b) Football Queensland and associated Tribunals have jurisdiction under these Regulations to determine matters involving Spectators and to issue sanctions against;
  - i. Spectators;
  - ii. Players or Officials who are children or wards of any Spectators, in respect to the behaviour of any spectator; and



- iii. Clubs, in respect of the behaviour of any Spectator
- c) In the event of an alleged breach of these Regulations and/or the FA Spector Code of Behaviour, Football Queensland may refer the matter to a General Tribunal under Football Queensland By-Law 9 and seek an appropriate sanction including, but not limited to, banning a Spectator from attending Matches or suspending a Player (who is the child of a Spectator) from participating in Matches.
- d) Any ban imposed by FA under the FA Rules and Regulations against a person may be applied by Football Queensland across all Matches under FQ jurisdiction and all Matches and Competitions sanctioned and/or administered by Clubs or Zones
- e) Any ban imposed by a Member Federation, Club, Zone, Association, Centre or their clubs under the applicable rules and regulations may be applied by Football Queensland across all Matches under FQ jurisdiction and all Matches and Competitions sanctioned and/or administered by Clubs or Zones
- f) A Club is responsible, and liable, for the conduct and behaviour of its supporters, whether at home or away Matches
- g) It is the home/host Club's or Zones responsibility to ensure the FA Spectator Code of Behaviour is implemented and enforced against all Spectators
- h) An Away Club is liable for improper conduct among its own group of supporters. Supporters occupying the away section of a stadium, ground or centre are regarded as the Away Club's supporters, unless proven to the contrary by the Away Club.

## 23 Definitions

Additional Suspensions means any Suspension in addition to the Mandatory Match Suspension;

AFC means the Asian Football Confederation. The governing body responsible for the administration of football in Asia;

Affected Party has the meaning given to it in section 9.4 of these Regulations;

Amateur means any Player that is not a Professional;

Appeals Committee Determination means a decision or Determination made by the Appeals Committee pursuant to Section 16;

Appeals Committee means the Body responsible for the hearing and determining appeals pursuant to section 16;

Appeals Tribunal Determination means a decision or Determination made by the Football Queensland Appeals Tribunal pursuant to Football Queensland By-Law 9;

Appeals Tribunal means the Body responsible for hearing and determining appeals pursuant to Football Queensland By-Law 9;

Application Fees means the applicable fees to appear before a General Tribunal, Appeals Tribunal, Disciplinary Committee or Appeals Committee as set out in Schedule Two or Football Queensland By-Law 9;

Association Member means for the purposes of these Regulations those associations and Zones admitted from time to time as association members of Football Queensland;

Away Club means the Club not playing the match at its Home ground and/or appearing second on the fixture list in the event that a match is scheduled at a neutral venue;

Board means the Directors of Football Queensland appointed or elected from time to time;

Body means a body established under section 4 (Authority to Establish Committees and Tribunals) of these Regulations;

Broadcast Partner means the organisation(s) granted the rights by FA or Football Queensland to broadcast live Matches;

Centre means an entity which conducts futsal competitions and is affiliated with Football Queensland;

Championship means the finals series of a Competition held at the completion of a Premiership in accordance with the Football Queensland Rules and Regulations;

**Chairperson** means a chairperson or vice-chairperson of a Tribunal or Committee appointed under section 4.3(Membership of Bodies) of these Regulations;

**Claim** means a claim made by one Member against another Member(s) or a disagreement between Members but excludes contract disputes between Club Officials/Team Officials and Clubs;

**Club** means any Club registered with FA and/or Football Queensland or admitted to participate in a Competition. A reference to a Club in these Regulations includes a Team where that Team is not affiliated to a Club;

**Club Official** means any person involved with the administration, management or organisation of a Club, Centre, Referees Body or a club affiliated with an Association Member, including employees, contractors, directors, representatives and volunteers and includes a Team Official where that Team Official is not affiliated to a Club;

**Committee** means the Disciplinary Committee or the Appeals Committee;

**Competition** means any or all of the football matches, competitions, Premierships, Championships, Cups, Tournaments and events owned or conducted by Football Queensland and any Association Members;

**Cup** means a knockout competition (i.e. Australia Cup or FQ Community Cup)

**Determination** means a decision made by Football Queensland or a Body in accordance with these Regulations;

**Disciplinary Committee** is the Body responsible for the hearing and determination of matters referred to under section 15 of these Regulations;

**Disrepute** has the meaning given to it under the FA Code of Conduct;

**Exceptional Circumstances** means circumstances operating at the time of the Offence and relating to the commission of the Offence and not to the impact a sanction may have. The following are not Exceptional Circumstances:

- i) the significance or importance to the Participant or his or her Club of the Match in which Offence was committed;
- ii) the significance or importance of any Match, Fixture or tournament in which the Participant will be ineligible to participate because of the imposition of a Suspension imposed under these Regulations;
- iii) the point of the Match at which the Offence was committed;
- iv) the conduct, including actions, words or gestures of any Participant or Spectator during or related to the Match; and
- v) any disciplinary decision taken or failure to take a disciplinary decision by a Match Official during the Match.

**Expel, Expelled and Expulsion** means a Match Official directing a Team Official or Club Official from the Field of Play, its surrounds or the Technical Area;

**Expulsion Circumstances** means an offence specified in Schedule One (Table of Offences), Tables A and B committed by a Team Official or Club Official warranting or leading to his or her Expulsion;

**FA** means Football Australia Limited, the governing body for football in Australia;

**"FA Privacy Policy"** means the privacy policy of FA adopted on 19 March 2014;

**FA Statutes** means the statutes and any accompanying standing orders, by-laws and regulations governing football in Australia as promulgated by FA;

**FA Rules and Regulations** means the FA Statutes and any other rules, regulations, policies, procedures, codes of conduct and guidelines developed, promulgated and implemented by FA;

**Field of Play** means the field of play and any perimeter area between the line markings of the pitch and the spectator area except in the case of futsal, where it means the court of play;

**FIFA** means Federation Internationale de Football Association, its successor or assignee;

Fixture means a meeting of Clubs as scheduled in all grades applicable;

Fixture Suspension has the meaning given to it in section 19.4.1 of these Regulations;

Football Queensland means the governing body of football in the Australian state of Queensland, its successor or assignee;

Football Queensland By-Laws means the by-laws of Football Queensland;

Football Queensland Constitution means the constitution of Football Queensland;

Football Queensland Representative Match means any match played by a Participant for a representative side controlled or administered by Football Queensland;

Football Related Activity has the meaning given to it in section 19.4.2 (e) of these Regulations;

General Tribunal means the Body established under Football Queensland By-Law 9 and responsible for hearing and determining matters pursuant to Football Queensland By-Law 9

General Tribunal Determination means a decision made by the General Tribunal pursuant to Football Queensland By-Law 9

Grievance means either a Claim or Complaint, as the case requires, under Football Queensland By-Law 9

Home Club means the Club playing the Match at its home ground or appearing first on the fixture list in the event the Match is conducted at a neutral venue;

Incident Report means a report prepared and submitted by a Match Official to Football Queensland which sets out any incidents which occurred prior to, during or after a Match;

Ineligible Player means a Player who is defined as "Ineligible" pursuant to the Football Queensland Competition Regulations, the FA National Registration Regulations or any Player who is otherwise ineligible to participate in a Competition;

Laws of the Game means the official laws of the game of football as promulgated by FIFA;

Mandatory Match Suspension (MMS) means the automatic suspension from participating in a Match that must be served in accordance with these Regulations;

Match means a single meeting of two (2) teams to play football in a Competition, Cup, Tournament or other event under Football Queensland's control;

Match Official means a referee, assistant referee, fourth official, assessor, match commissioner, any person in charge of safety or any other person appointed by FA, Football Queensland, a Referees Body, a Centre, a Club, an Association Member or its clubs to assume responsibility in connection with a fixture and/or match but does not include a Team Official or Club Official;

Match Review Panel is the Body which hears and determines disciplinary matters referred to it under section 14 of these Regulations;

Maximum Suspension means the maximum suspension, if prescribed, for an Offence as set out in Schedule One (Table of Offences);

Member means for the purpose of these Regulations an Association Member, a Zone, a Regional Zone, a Centre, a Club, a Team, a Referee, a Referees Body or a Participant;

Member Federation means a State, Territory or regional association or federation that is a member or an interim member of FA from time to time;

Minimum Sanction or Suspension mean the minimum sanction or suspension, if prescribed, for an Offence as set out in Schedule One (Table of Offences);

Misconduct has the meaning given to it in section 10 and 13 of these Regulations;

National Online Registration System means FA's national registration database;

Offences means those offences set out in Schedule One (Table of Offences);

Official means a Team Official, Club Official, Match Official or Association Member Official;

Participant means a Player, Official, Spectator or an individual otherwise registered with FA to participate in football in the State;

Player means any person who participates in a Match (irrespective of whether he or she is registered with FA, junior or senior or an Amateur or Professional). For the avoidance of doubt, a

reference to a Player during a Match includes a substitute and a substituted player;

Premiership means a Competition in which Clubs/Teams compete in a series of round robin Matches (both home and away) during a Season in accordance with Football Queensland Rules and Regulations;

Professional means a Player employed by a Club to play football under a professional player contract in accordance with the FA Statutes or a player deemed to be professional by Football Queensland pursuant to the Football Queensland Competition Regulations;

Prohibited Items include, but are not limited to, flares, fireworks, explosives, smoke bombs, other flammable objects, loudhailers, weapons, illegal substances and instruments or anything that, in the opinion of Football Queensland, adversely affects the image, reputation and good will of the Member, Football Queensland or the game of football;

Red Card means a card issued to a Player or Team Officials by a Match Official for the commission of a Red Card Offence;

Red Card Offence means the commission by a Player of one of the sending-off offences set out in Schedule 1: Table of Offences, Table A and Table B;

Regional Zone means an affiliated Zone to Football Queensland outside Football Brisbane, Football Gold Coast, Sunshine Coast Football and SWQ Football

Regulations means these Football Queensland Disciplinary Regulations;

Season means from the commencement of a Competition to the conclusion of a Competition unless otherwise directed by Football Queensland;

Send-Off Report means a report prepared and submitted by a Match Official to Football Queensland which sets out any Red Card or Expulsion Offences that occurred during a Match;

Spectating means attendance at a stadium, venue, ground or Centre during any match, competition or training session sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Regional Zones or their clubs;

Spectator means a person in attendance at a stadium, venue, ground or Centre during any match, competition or training session sanctioned or administered by Football Queensland, Clubs, Centres, Association Members, Regional Zones or their Clubs;

State means the Australian state of Queensland;

Suspension means any suspension applicable under or issued pursuant to these Regulations;

Table of Offences mean the Offences as set out in Schedule One of these Regulations;

Team means any team registered with FA and/or Football Queensland, any team admitted by Football Queensland to participate in a Competition or any team registered with a Centre;

Team Official means any person involved with the management, preparation or participation of a Team (whether paid or unpaid), including the coaches, managers, medical staff, other support staff or any other person acting for or on behalf of a Team, Club, Centre, Association Member, Regional Zone or its clubs;

Technical Area means the area marked and designated in accordance with the IFAB Laws of the Game within which the coach, substitute Players and the Team Officials must remain during a match;

Time Suspension has the meaning given to it in Section 18.4.2 of these Regulations;

Total Payments means the gross salary a Player is entitled to receive under his or her employment contract with the Club for the period corresponding to the period when he or she is subject to suspension;

Tournaments means a Competition in which Clubs/Teams compete in a series of round robin matches and/or knockout matches in accordance with the Football Queensland Rules and Regulations and includes, but is not limited to the Football Queensland Community Cup;

Trial Match means any match played by two Clubs/Teams which does not form part of a Competition, Premiership, Championship, Cup or other event or tournament but has been sanctioned by Football Queensland;

Tribunal means the General Tribunal or the FQ Appeals Tribunal;

Vexatious Claim means a Claim or Complaint instituted without sufficient grounds and serving or

designated only to cause annoyance to another Member;

Yellow Card means a caution of a Player or Team Official by a Match Official for an infringement set out in Section 10.1;

Zone means the governing body within a defined region of Queensland and as affiliated to FQ.

Schedule 1: Table of Offences

TABLE A: OFFENCES BY PLAYERS

OFFENCE CODE		OFFENCE DESCRIPTION	GRADING GUIDELINES	INCIDENCE	PARTICIPANT SANCTION	
Red Card	GRADING				SUSPENSION (Minimum)	SUSPENSION (Maximum)
R1	01-01	Serious foul play (Typically, but not limited to, serious foul play when the ball is in play)	Serious foul play tackle	First	MMS	24 months
	01-02			Second & subsequent	MMS + 1 Fixture	
	02-01		Attempting to gain possession of the ball using excessive force	First	MMS + 1 Fixture	24 months
	02-02			Second & subsequent	MMS + 2 Fixtures	
	03-01		Conduct that endangers the safety of an opponent in a contest for the ball or has the potential to cause injury	First	MMS + 2 Fixtures	24 months
	03-02			Second & subsequent	MMS + 4 Fixtures	
	04-01		Conduct causing minor injury	First	MMS + 4 Fixtures	24 months
	04-02			Second & subsequent	MMS + 5 Fixtures	
	05-01		Conduct causing serious injury	First	MMS + 8 Fixtures	24 months
	05-02			Second & subsequent	MMS + 12 Fixtures	
R2	01-01	Violent conduct (Typically, but not limited to, serious foul play when the ball is not in play, and/or pre-meditated violent conduct)	Excessive conduct when the ball is not in play or playing distance	First	MMS + 1 Fixture	24 months
	01-02			Second & subsequent	MMS + 2 Fixtures	
	02-01		Violent conduct when the ball is not in play or playing distance	First	MMS + 4 Fixtures	24 months
	02-02			Second & subsequent	MMS + 5 Fixtures	
	03-01		Serious and/or premeditated violent conduct when the ball is not in play or playing distance	First	MMS + 6 Fixtures	24 months
	03-02			Second & subsequent	MMS + 8 Fixtures	
	04-01		Serious violent conduct that has caused bodily harm or responsibility for a violent melee	First	MMS + 12 Fixtures	24 months
	04-02			Second & subsequent	MMS + 20 Fixtures	

R3	01-01	Spitting at an opponent or any other person	Spitting at or towards an opponent or any other person	First	MMS + 5 Fixtures	24 months		
	01-02			Second & subsequent	MMS + 8 Fixtures			
	02-01			Spitting on an opponent or any other person	First		MMS + 8 Fixtures	24 months
	02-02				Second & subsequent		MMS + 16 Fixtures	
R4	01-01	Denying goal-scoring opportunity	Denying the opposing team a goal or an obvious goal-scoring opportunity by deliberately handling the ball (except a goalkeeper within their penalty area)	First	MMS	MMS		
	01-02			Second & subsequent	MMS			
R5	01-01	Denying goal scoring opportunity	Denying an obvious goal-scoring opportunity to an opponent moving towards the opponent's goal by an offence punishable by a free kick	First	MMS	MMS		
	01-02			Second & subsequent	MMS			
R6	01-01	Offensive, insulting, abusive or intimidating language and/or gestures	Using language and/or gestures in frustration	First	MMS	24 months		
	01-02			Second & subsequent	MMS + 1 Fixture			
	02-01		Using language and/or gestures directed at another person	First	MMS + 1 Fixture	24 months		
	02-02			Second & subsequent	MMS + 3 Fixtures			
	03-01		Incitement to violence, or repeated use of offensive language and/or gestures, to another person	First	MMS + 4 Fixtures	24 months		
	03-02			Second & subsequent	MMS + 10 Fixtures			
	04-01		Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	First	MMS + 6 Fixtures	24 months		
	04-02			Second & subsequent	MMS + 14 Fixtures			
R7	01-01	Second caution	2nd Yellow Card in a Match	First	MMS	MMS		
R8		Offences against Match Officials	See Table B					

1 Where the Offence giving rise to the Red Card was committed against a Match Official, the applicable Minimum and Maximum Suspensions are those set out in Table B.

A Suspension greater than the applicable Maximum Suspension may be imposed by a Body only in Exceptional Circumstances that must be detailed in the Notice of Charge or a Committee/Tribunal's Determination.

TABLE B: OFFENCES BY PARTICIPANTS (PLAYERS, COACHES, CLUB OFFICIALS & SPECTATORS) AGAINST MATCH OFFICIALS\*

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION	
			SUSPENSION (Minimum)	SUSPENSION (Maximum)
01-01	Fail to abide by or comply with a direction of a Match Official	First	MMS	24 Months
01-02		Second & subsequent	MMS + 2 Fixtures	
02-01	Disputing a decision of a Match Official or dissent [R6 for Players]	First	MMS	24 Months
02-02		Second & subsequent	MMS + 2 Fixtures	
03-01	Using language or gestures in frustration [R6 for Players]	First	MMS	24 Months
03-02		Second & subsequent	MMS + 2 Fixture	
04-01	Use offensive, insulting or abusive language and/or gestures (isolated incident) [R6 for Players]	First	MMS + 3 Fixtures	24 Months
04-02		Second & subsequent	MMS + 5 Fixtures	
05-01	Indecent gestures [R6 for Players]	First	MMS + 4 Fixtures	24 Months
05-02		Second & subsequent	MMS + 7 Fixtures	
06-01	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct) [R6 for Players]	First	MMS + 5 Fixtures	24 Months
06-02		Second & subsequent	MMS + 8 Fixtures	
07-01	Provocation or incitement of hatred or violence [R6 for Players]	First	MMS + 8 Fixtures	24 Months
07-02		Second & subsequent	MMS + 12 Fixtures	
08-01	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures [R6 for Players]	First	MMS + 10 Fixtures	24 Months
08-02		Second & subsequent	MMS + 12 Fixtures	
09-01	Threatening or intimidating language or conduct towards a Match Official [R6 for players]	First	MMS + 11 Fixtures	48 Months
09-02		Second & subsequent	MMS + 15 Fixtures	
10-01	Threat of physical violence towards a Match Official or his/her family or property [R6 for Players]	First	12 months	48 Months
10-02		Second & subsequent	2 years	



11-01	Spitting at or towards a Match Official	If offender <18	MMS + 12 Fixtures	48 Months
11-02		If offender >18	MMS + 15 Fixtures	
12-01	Spitting on a Match Official	If offender <18	12 Months	60 Months
12-01		If offender >18	15 Months	
13-01	Excessive conduct towards a Match Official and/or their family/property	If offender <18	12 Months	48 Months
13-02		If offender >18	18 Months	
14-01	Violent conduct towards a Senior Match Official and/or their family/property	If offender <18	18 Months	Lifetime ban
14-02		If offender >18	4 years	
15-01	Violence towards a Teal Shirt referee or Junior Match Official (identified by pink armband) and/or their family/property	If offender <18	2 years	Lifetime ban
15-02		If offender >18	5 years	

\* In respect of Players, Column 2 also references the relevant sending-off offences R1 to R6 under the FIFA Laws of the Game

TABLE C: OFFENCES BY TEAM OFFICIALS

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION	
			SUSPENSION (Minimum)	SUSPENSION (Maximum)
01-01	Entering the field of play to interfere with play or an opposing Player [R-TO5 for Team Officials]	First	MMS	24 months
01-02		Second & subsequent	MMS + 1 Fixture	
02-01	Deliberately leaving the Technical Area to act in a provocative or inflammatory manner, or enter the opposing Technical Area in an aggressive or confrontational manner, or to enter the video operation room [R-TO6, R-TO7, or R-TO11 for Team Officials]	First	MMS + 1 Fixture	24 months
02-02		Second & subsequent	MMS + 3 Fixtures	
03-01	Use offensive, insulting or abusive language and/or gestures [R-TO3 for Team Officials]	First	MMS + 1 Fixtures	24 months
03-02		Second & subsequent	MMS + 3 Fixtures	
04-01	Assault on a Player, Team Official, spectator or any other person other than a Match Official (including physical or aggressive behaviour to such individuals) [R-TO1 or R-TO2 for Team Officials]	First	MMS + 12 Fixtures	24 months
04-02		Second & subsequent	MMS + 20 Fixtures	
05-01	Deliberately throwing/ kicking an object onto the field of play	First	MMS	24 months

05-02	[R-TO8 for Team Officials]	Second & subsequent	MMS + 1 Fixture	24 months
06-01	Using unauthorized electronic or communication equipment and/or behaving in an inappropriate manner as the result of using electronic or communication equipment [R-TO12 for Team Officials]	First	MMS	
06-02		Second & subsequent	MMS + 1 Fixture	
07-01	Delaying the restart of play by the opposing team (e.g. holding onto the ball, kicking the ball away, obstructing the movement of a Player) [R-TO9 for Team Officials]	First	MMS	24 months
07-02		Second & subsequent	MMS + 1 Fixture	
08-01	Use of discriminatory language and/or gestures, including racist, religious, ethnic or sexist [R-TO3 for Team Officials]	First	MMS + 6 Fixtures	24 months
08-02		Second & subsequent	MMS + 14 Fixtures	
09-01	Biting or spitting at a Player, Team Official or any other person other than a Match Official [R-TO4 for Team Officials]	First	MMS + 5 Fixtures	24 months
09-02		Second & subsequent	MMS + 11 Fixtures	

TABLE D: OFFENCES BY TEAM OFFICIALS AGAINST A MATCH OFFICIAL

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION	
			SUSPENSION (Minimum)	SUSPENSION (Maximum)
01-01	Use offensive, insulting or abusive language and/or gestures against a Match Official (isolated incident) [R-TO3 for Team Officials]	First	MMS + 3 Fixtures	24 months
01-02		Second & subsequent	MMS + 5 Fixtures	
02-01	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct) [R-TO3 for Team Officials]	First	MMS + 5 Fixtures	24 months
02-02		Second & subsequent	MMS + 7 Fixtures	
03-01	Deliberately leaving the Technical Area or entering the field of play to interfere with or confront a Match Official (including to show dissent towards or remonstrate with a Match Official) [R-TO5 or R-TO6 for Team Officials]	First	MMS + 1 Fixture	24 months
03-02		Second & subsequent	MMS + 3 Fixtures	
04-01	Unsporting conduct toward a Match Official [R-TO1, R-TO2 or R-TO3 for Team Officials]	First	MMS + 3 Fixtures	24 months
04-02		Second & subsequent	MMS + 5 Fixtures	
05-01	Assault of a Match Official	First	2 years	Life

05-02	[R-TO1 or R-TO2 for Team Officials]	Second & subsequent	4 years	
06-01	Biting or spitting at a Match Official [R-TO4 for Team Officials]	First	2 years	Life
06-02		Second & subsequent	4 years	

TABLE E: OTHER OFFENCES BY MEMBERS\*

OFFENCE CODE	OFFENCE DESCRIPTION	INCIDENCE	PARTICIPANT SANCTION		CLUB SANCTION	
			SUSPENSION (Minimum)	SUSPENSION (Maximum)	FINE \$ (Minimum)	OTHER (Minimum)
01-01	Unauthorised entry onto the Field of Play	First	1 Fixture	8 Fixtures / 2 months	Such penalty as Football QLD or the Tribunal determines (if any)	
01-02		Second & subsequent	2 Fixtures			
02-01	Fail to abide by or comply with a reasonable direction of an Official (other than a Match Official) or Football QLD employee or representative in relation to conduct and/or behaviour at a Match	First	1 Fixture	12 Fixtures / 3 months	Such penalty as Football QLD or the Tribunal determines (if any)	
02-02		Second & subsequent	2 Fixtures			
03-01	Unsportsmanlike or unprofessional behaviour	First	2 Fixtures	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
03-02		Second & subsequent	4 Fixtures			
04-01	Failure to provide a safe environment for Participants or to maintain public order at a Match	First	4 Fixtures / 1 month	24 months	\$500	Such penalty as Football QLD or the Tribunal determines (if any)
04-02		Second & subsequent	8 Fixtures / 2 months		\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
05-01	Failing to provide identifying details of an individual when reasonably requested to do so by a Match Official or Football QLD employee or representative	First	2 Fixtures	24 months	\$500	Such penalty as Football QLD or the Tribunal determines (if any)
05-02		Second & subsequent	4 Fixtures / 1 month		\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
06-01	Use offensive, insulting or abusive language and/or gestures (isolated incident)	First	2 Fixtures	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
06-02		Second & subsequent	4 Fixtures / 1 month			
07-01		First	4 Fixtures / 1 month	24 months		

07-02	Use offensive, insulting or abusive language and/or gestures (repeated and/or excessive conduct)	Second & subsequent	8 Fixtures / 2 months		Such penalty as Football QLD or the Tribunal determines (if any)	
08-01	Indecent gestures	First	4 Fixtures / 1 month	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
08-02		Second & subsequent	8 Fixtures / 2 months			
09-01	Provocation or incitement of hatred and or violence	First	8 Fixtures / 2 months	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
09-02		Second & subsequent	12 Fixtures / 3 months	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
10-01	Use of discriminatory, homophobic, racist, religious, ethnic or sexist language and/or gestures	First	8 Fixtures / 2 months	24 months	\$500	Such penalty as Football QLD or the Tribunal determines (if any)
10-02		Second & subsequent	12 Fixtures / 3 months		\$1,000	
11-01	Participating in a melee (non-violent)	First	4 Fixtures / 1 month	24 months	\$500	Such penalty as Football QLD or the Tribunal determines (if any)
11-02		Second & subsequent	12 Fixtures / 3 months		\$1,000	
12-01	Instigator of a melee (non-violent)	First	8 Fixtures / 2 months	24 months	\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
12-02		Second & subsequent	16 Fixtures / 4 months		\$2,000	
13-01	Participating in a violent melee	First	12 Fixtures / 3 months	Life	\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
13-02		Second & subsequent	20 Fixtures / 5 months		\$2,000	
14-01	Instigator of a violent melee	First	16 Fixtures / 4 months	Life	\$1,500	Loss of 3 competition points
14-02		Second & subsequent	32 Fixtures / 8 months		\$3,000	Loss of 6 competition points
15-01	Excessive conduct	First	8 Fixtures / 2 months	Life	\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
15-02		Second & subsequent	16 Fixtures / 4 months		\$2,000	
16-01	Violent conduct	First	12 Fixtures / 3 months	Life	\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
16-02		Second & subsequent	24 Fixtures / 6 months		\$2,000	
17-01	Serious violent conduct (including, but not limited to, spitting at or on a Player, Spectator, Club Official, Team Official or Football QLD employee or representative)	First	12 months	Life	\$1,500	Loss of 3 competition points
17-02		Second & subsequent	2 years		\$3,000	Loss of 6 competition points
18-01	Damaging property/equipment	First	2 Fixtures	24 months	\$500	Cost of repair/replace property
18-02		Second & subsequent	8 Fixtures / 2 months		\$1,000	Cost of repair/replace property & equipment
19-01	Contempt against a Body	First	4 Fixtures / 1 month	5 years		

19-02		Second & subsequent	8 Fixtures / 2 months		Such penalty as Football QLD or the Tribunal determines (if any)	Such penalty as Football QLD or the Tribunal determines (if any)
20-01	Breach of the prohibition on dual registration (as per article 4.9 of the FA National Registration Regulations)	First	8 Fixtures / 2 months	24 months	\$1,000	Loss of 3 competition points
20-02		Second & subsequent	12 Fixtures / 3 months		\$1,500	Loss of 6 competition points
21-01	Breach of Football QLD Rules and Regulations or FA National Registration Regulations relating to registration (other than dual registration) and/or competitions	First	Any penalty or sanction prescribed by the Football QLD Rules and Regulations		Such penalty as Football QLD or the Tribunal determines	
21-02		Second & subsequent				
22-01	Possessing a Prohibited Item at a Match, Fixture or Football QLD event	First	2 years	Life	\$1,000	N/A
22-02		Second & subsequent	5 years		\$5,000	Loss of 3 competition points
23-01	Throwing missiles including on to the Field of Play or at other Spectators	First	2 years	Life	\$1,500	Loss of 3 competition points
23-02		Second & subsequent	5 years		\$3,000	Loss of 6 competition points
24-01	Bring in to (or attempting to bring into) a stadium, venue, ground or centre national or political flags or emblems (except for the recognised national flags of any of the competing teams) or insulting, offensive, inappropriate, religious or political banners or slogans, whether written in English or a foreign language	First	2 years	Life	\$1,000	Loss of 3 competition points
24-02		Second & subsequent	5 years		\$2,000	Loss of 6 competition points
25-01	Letting off incendiary device(s) or fire(s)	First	2 years	Life	\$1,500	Loss of 3 competition points
25-02		Second & subsequent	5 years		\$5,000	Loss of 6 competition points
26-01	Group of Spectators uttering insulting words or sounds	First	6 months	5 years	\$1,000	N/A
26-02		Second & subsequent	12 months		\$2,000	N/A
27-01	Breach of a Suspension, Notice of Suspension or Determination	First	Such penalty as Football QLD or the Tribunal determines but no less than what is prescribed in the Football QLD Competition Regulations		Such penalty as Football QLD or the Tribunal determines	
27-02		Second & subsequent				
28-01	Betting, match-fixing or corruption (as per clause 4 of the FA Code of Conduct)	First	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines (if any)	
28-02		Second & subsequent				

29-01	Misconduct and/or Bringing the game into Disrepute	First	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines (if any)	
29-02		Second & subsequent				
30-01	Detrimental Public Comment (including Media and Social Media)  Including but not limited to, comments that: i. denigrate or criticise Football QLD (including any of its staff and Board), FA or any of their commercial partners; ii. denigrate or criticise another Member, whether in relation to incidents that have occurred in a Match/Fixture or otherwise; iii. denigrate or criticise a Participant by inappropriately commenting on any aspect of his or her performance, abilities or characteristics; iv. refer to the likely outcome of a matter being investigated by Football QLD or a matter or hearing before a Body; v. criticise the outcome of a Football QLD investigation; vi. criticise the decision of a Body; vii. criticise a Body or any of its members; or viii. criticise any evidence, submission or other comment made by any person at or in relation to a matter or hearing before a Body	First	8 Fixtures / 2 months	Such penalty as Football QLD or the Tribunal determines	\$1,000	Such penalty as Football QLD or the Tribunal determines (if any)
30-02		Second & subsequent	16 Fixtures / 4 months		\$2,000	
31-01	Other action or behaviour in breach the FA Code of Conduct, the FA National Registration Regulations, the FA Spectator Code of Behaviour and/or the FA National Member Protection Policy not identified elsewhere in this Table	First	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines	Such penalty as Football QLD or the Tribunal determines (if any)	
31-02		Second & subsequent				
32-01	Threatening or intimidating language or conduct towards an individual	First	MMS + 7 Fixtures	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
32-02		Second & subsequent	MMS + 10 Fixtures			
33-01	Threat of physical violence towards an individual or his/her family or property	First	6 months	24 months	Such penalty as Football QLD or the Tribunal determines (if any)	
33-02		Second & subsequent	12 months			

\* The offences set out in Tables B and C are not intended to be exhaustive and the Executive may bring any charge as applicable against a Member.

# Table D sets out the Minimum and Maximum Sanctions that may be imposed by the Executive or a Tribunal for the offences set out in that Table.

The Executive or a Tribunal may impose any of the other sanctions set out in Table D in addition to a Suspension or Sanction. For example, a Player who receives a four (4) Fixture Suspension for using offensive, insulting, or abusive language and/or gestures towards a Match Official may also be required to successfully complete a referee's course and be required to officiate a number of Matches.

^A Member is presumed to have known that a person was a Match Official (regardless of that person's attire or regardless of whether that person identified him or herself as a Match Official to the Member) unless that Member satisfies the Executive or Body, as clarified.

Schedule 2: Application Fees

Administration of the following;

<b>Nature of matter</b>	<b>Fee</b>
<b>Challenge on the basis of mistaken identity</b>	Nil
<b>Incident reviewed through Match Review Process (by Football Queensland)</b>	Nil

<b>Nature of matter</b>	<b>Fee</b>
<b>Appealing a Notice of Suspension (Red Card Offence)</b>	As relevant to each Tier
<b>Challenging a Notice of Suspension (Match Review Process Determination)</b>	As relevant to each Tier
<b>Appeal from a decision of the Disciplinary Committee (Misconduct and/or Disrepute Offence/Off Field)</b>	\$750

General Tribunal and Appeals Tribunal

The fees for the General Tribunal and Appeals Tribunal are located within Football Queensland By-Law 9.